

# Abigail's Place

St. Ann's School, Spetchley, Worcester, Worcestershire WR5 1RS

### **Inspection dates**

28 February 2023

### **Overall outcome**

The school is likely to meet the relevant independent school standards if the material changes are implemented

### Main inspection findings

Part 3. Welfare, health and safety of pupils

### Paragraph 7, 7(a), 7(b)

- The proprietor has ensured that there is a detailed safeguarding policy in place. The child protection and safeguarding policy takes account of the most recent government guidance and is available on the school's website.
- The designated safeguarding leader has received up-to-date safeguarding training. Staff also receive regular training to ensure that their knowledge is up to date. There are regular briefings and updates which help keep safeguarding at the forefront of everybody's mind. Staff are well trained to recognise the potential signs of abuse and act promptly when they have concerns.
- Leaders demonstrate the necessary knowledge and understanding to make sure that pupils are kept as safe as possible throughout the school day and beyond. Leaders display a secure understanding of managing behaviour and prevention of harm.
- The effective arrangements currently in place to support the welfare, health and safety of pupils are also likely to meet the needs of the increased number on roll should the material change be approved.

### Paragraph 11

The health and safety policy is comprehensive and regularly reviewed. Leaders and the proprietor carry out regular and detailed checks to ensure that the policy is being implemented effectively.

### Paragraph 12

Leaders have the appropriate certification to demonstrate that regular fire safety checks are carried out by the relevant authority. Leaders carry out regular fire evacuation practices.

### Paragraph 14

Leaders carefully consider how best to support the needs of individual pupils when they are determining the level of supervision that is required. Leaders have clearly



demonstrated that they are able to support the proposed increase in the number of pupils at the school.

Paragraph 16, 16(a), 16(b)

- Leaders have established a rigorous and robust approach to assessing risk that supports the safeguarding and welfare of all pupils. Every pupil has an individual risk assessment that sets out the required levels of supervision, both indoors and outdoors.
- Detailed and purposeful risk assessments clearly identify the risks associated with specific locations and activities. Risk assessments are carried out by suitably experienced and knowledgeable staff. Risk assessments are reviewed regularly and updated as necessary.
- The standards in this part are likely to be met.

Part 4. Suitability of staff, supply staff, and proprietors

Paragraph 18(2), 18(2)(a), 18(2)(b), 18(2)(c), 18(2)(c)(i), 18(2)(c)(ii), 18(2)(c)(iii), 18(2)(c)(iii), 18(2)(d), 18(2)(e), 18(2)(f), 18(3), 20(6), 20(6)(a), 20(6)(a)(i), 20(6)(a)(ii), 20(6)(b)(ii), 20(6)(b)(ii), 20(6)(b)(iii), 20(6)(c), 21(1), 21(2), 21(3), 21(3)(a), 21(3)(a)(ii), 21(3)(a)(iii), 21(3)(a)(ii), 21(3)(a)(ii)

- The single central record contains the full range of pre-employment checks. It is stored centrally in an electronic format.
- The school has appropriate recruitment procedures in place. This includes obtaining two references and carrying out a medical check prior to appointment.
- All teaching staff hold qualified teacher status.
- Leaders do not use supply staff to cover staff absence.
- The standards in this part are likely to be met.

Part 5. Premises of and accommodation at schools

Paragraph 23(1), 23(1)(a), 23(1)(b), 23(1)(c), 24(1), 24(1)(a), 24(1)(b), 24(1)(c), 24(2), 25, 26, 27, 27(a), 27(b), 28(1), 28(1)(a), 28(1)(b), 28(1)(c), 28(1)(d), 28(2), 28(2)(a), 28(2)(b), 29(1), 29(1)(a) and 29(1)(b)

- The school is based over two sites which are on opposite sides of the road. In the St Ann's building there are two classrooms, an occupational therapy room, a rebound room, a kitchen, a hall that is used every morning for African drumming, a nurture room known as 'the nest' and other facilities. Outside there is a gym and sensory play bus, plus extensive gardens. In the Redhouse building, there are three classrooms, an art room, a sewing room, a massage room, a kitchen area and a playroom. There are also extensive outside areas, including a forest school section. All rooms are well lit and have good acoustics.
- There is suitable space for the proposed number of pupils to learn.
- At the St Ann's site there are three separate toilets available to pupils, with hot and cold running water and handwashing facilities. One of these contains a shower and a suitable changing space for pupils to use if required. There is a separate toilet for staff



and visitors. At the Redhouse site there are two toilets available to pupils, with hot and cold running water and handwashing facilities. There is also a bathroom with a shower and a separate shower by the medical room. There is a separate toilet for staff and visitors.

- Both sites have a medical room with a bed and access to a toilet and handwashing facilities.
- The standards in this part are likely to be met.

Part 8. Quality of leadership in and management of schools

Paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)

- Leaders have given very careful thought to the proposed increase in capacity. They are committed to providing high-quality education for each pupil. They are mindful that any increase in capacity does not have an adverse impact on the quality of education currently offered in the school.
- The school has the capacity to support the proposed change to numbers on roll.
- All of the independent school standards checked are likely to be met if the proposed material change is implemented.

#### Schedule 10 of the Equality Act 2010

Leaders have ensured that they have a suitable accessibility plan in place that meets the requirements of Schedule 10 of the Equality Act 2010.



## **Compliance with regulatory requirements**

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.



## **School details**

| Unique reference number | 148419   |
|-------------------------|----------|
| DfE registration number | 885/6072 |
| Inspection number       | 10277688 |

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

| Type of school                       | Other independent school       |
|--------------------------------------|--------------------------------|
| School status                        | Independent school             |
| Proprietor                           | Abigail's Place Ltd            |
| Chair                                | Yaf Yafai                      |
| Headteacher                          | Mrs Nina Stone                 |
| Annual fees (day pupils)             | £45,000 to £57,000             |
| Telephone number                     | 01905 622322                   |
| Website                              | www.abigailsplace.co.uk        |
| Email address                        | nina.stone@abigailsplace.co.uk |
| Date of previous standard inspection | 12–14 July 2022                |

### **Pupils**

|                                     | School's current position | School's<br>proposal | Inspector's recommendation |
|-------------------------------------|---------------------------|----------------------|----------------------------|
| Age range of pupils                 | 5 to 16                   | 5 to 16              | 5 to 16                    |
| Number of pupils on the school roll | 9                         | 15                   | 15                         |



#### **Pupils**

|   | School's current position | School's proposal |
|---|---------------------------|-------------------|
| Gender of pupils  | Mixed                     | Mixed             |
| Number of full-time pupils<br>of compulsory school age  | 9                         | 15                |
| Number of part-time pupils  | 0                         | 0                 |
| Number of pupils with<br>special educational needs<br>and/or disabilities                                 | 9                         | 15                |
| Of which, number of pupils<br>with an education, health<br>and care plan                                  | 9                         | 15                |
| Of which, number of pupils<br>paid for by a local authority<br>with an education, health<br>and care plan | 9                         | 15                |

### Staff

|  | School's current position | School's proposal |
|--|---------------------------|-------------------|
| Number of full-time<br>equivalent teaching staff | 4                         | 5                 |
| Number of part-time teaching staff               | 0                         | 0                 |
| Number of staff in the welfare provision         | 6                         | 7                 |

### Information about this school

- Abigail's Place is a small specialist school for pupils who have experienced trauma, or complex trauma. All pupils at the school have had repeated placement breakdowns within the care sector. Pupils present with complex behavioural, social and emotional needs.
- All pupils have an education, health and care plan.
- The school does not use any alternative provision.
- The school's last standard inspection was in July 2022.



### Information about this inspection

- This inspection was commissioned by the Department for Education (DfE) to consider the school's request for a material change. The proprietor body would like to increase the maximum permitted number of pupils on the school roll from 10 to 15 pupils.
- During the inspection, the school requested to change the proposed number of pupils on roll from 14 to 15. Ofsted communicated this with the DfE on the day of the inspection.
- The purpose of the inspection was to establish whether the school is likely to meet the relevant in dependent school standards if the registration authority granted the requested material change.
- The inspector met with a representative of the proprietorial body and the education lead.
- The inspector scrutinised the information and policies that are published on the school website.
- The inspector reviewed additional documentation, including the school's health and safety policy, risk assessments and fire safety checks.
- The inspector met with the designated leader for safeguarding to review the school's arrangements for safeguarding pupils and staff. The inspector looked at the school's single central record of the checks that leaders carry out before staff are employed to work at the school.
- The inspector toured both school sites with the education lead.

### **Inspection team**

Emma Gater, lead inspector

His Majesty's Inspector



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