

Compliance action taken for childcare provision

Ref: EY459388/5363034

Date: 2 March 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 27 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 1 February 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 16 February 2023:

- ensure all staff are alert to potential concerns in children's home life including exposure to extremist views, and have regard to the Prevent Duty guidance
- improve induction procedures to ensure that all staff have a clear understanding of their roles and responsibilities
- ensure all staff receive effective and regular support, including supervision and opportunities for professional development to build on their skills and provide consistently good quality of education for children
- ensure that staff have sufficient understanding and use of English to protect children's welfare
- ensure that staff are suitably deployed to supervise children and keep them safe at all times
- improve risk assessment procedures to identify hazards and ensure children are not exposed to risks within the environment

On 21 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found whilst the provider had met some of the actions, they had not met all

the actions set in the welfare requirement notice. We have served another welfare requirements notice. The provider will be able to give parents further information about this.

Actions needed by 7 March 2023:

- improve current staffing arrangements to ensure staff are suitably deployed to observe children during activities and keep them safe
- ensure suitable equipment is available in the baby room and is organised to meet children's individual needs
- improve staff's knowledge of risk assessments to help them identify and manage risks within the environment to keep children safe

On 8 March 2023, we carried out a further regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions. We found that the management team had improved staffing arrangements and staff are now suitably deployed. Staff have gained a secure knowledge of risk assessments. There is suitable equipment for children to use in the baby room, to meet their needs. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.