

Inspection of Kids Can Achieve

Cedars Hall, Chicheley Road, HARROW HA3 6QH

Inspection date:

20 February 2023

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Met

Summary of key findings

This provision meets requirements

- The centre manager describes how staff will plan gathering starting points to help plan for children's interests. He explains all children who attend the club have special educational needs and/or disabilities (SEND). He explains the staff will provide a wide range of varied resources to help children stay engaged and complement the seven areas of learning. He discusses that staff will work closely with the schools to complement children's learning and help them to gain future skills.
- The manager is aware of his role to safeguard children. He explains how he will support staff to keep their safeguarding knowledge up to date, by attending regular training. He explains how staff will ensure they are aware of the signs and symptoms of abuse, including radical and extreme views and behaviours and how to refer safeguarding concerns. He is familiar with local safeguarding partnership procedures.
- The manager understands the need to evaluate the provision. He explains how he supports staff to complete mandatory courses and conduct their own online research, to keep their knowledge up to date.
- The manager understands how to ensure the premises are suitable for children who attend the club. There are a wide range of policies, procedures and risk assessments, which help staff ensure the premises are safe and secure for children to use. He describes how staff will risk assess each area and adapt activities to meet the needs of the individual children who attend the club.
- The manager understands the importance of ensuring staff have high expectations for children's behaviour. He is clear about how staff will be trained to manage a variety of behaviours to help children to develop positive relationships.
- The manager understands the importance of encouraging children to adopt a healthy lifestyle through healthy eating, being physically active and spending time outdoors.
- The manager understands the importance of developing close partnerships with parents and other professionals. He describes how staff would share information with parents at pick up. He explains he will have meetings with other professionals to support children with SEND.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	EY441162
Local authority	Harrow
Inspection number	10263120
Type of provision	Childcare on non-domestic premises
Registers	Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	0 to 0
Total number of places	20
Number of children on roll	32
Name of registered person	Kids Can Achieve Limited
Registered person unique reference number	RP524240
Telephone number	02084202300
Date of previous inspection	20 April 2017

Information about this early years setting

Kids Can Achieve was first registered in 2012. It operates from Cedars Hall, in Harrow, within the London Borough of Harrow. The setting provides care for children with SEND. The setting operates daily for 52 weeks of the year, including Saturdays. The setting offers after-school sessions each weekday from 3.30pm to 6pm. On Saturday, it offers sessions from 10am to 2pm, term time only. A holiday playscheme operates each weekday, from 10am to 3pm in school holidays. The setting employs 10 staff to work with the children, of whom four staff hold appropriate early years qualifications at level 2 or above.

Information about this inspection

Inspector

Anahita Aderianwalla

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector held a long discussion with the centre manager about the club's planning, activities on offer and childcare practices of the staff, to establish his understanding of how to safeguard children.
- The inspector had a tour around the building and held a discussion with the centre manager about the organisation of each room, checked the suitability of toys and resources available.
- The inspector sampled a range of relevant documentation, including public liability insurance.
- The inspector verified evidence of suitability for the staff and the adults working, and on the premises.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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