

Compliance action taken for childcare provision

Ref: 2690630/5375846

Date: 1 March 2023

Summary of outcome

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All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 February 2023, the provider notified Ofsted about some suitability and organisational concerns. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events and changes.

On 27 February 2023, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 20 March 2023:

- ensure all staff, including those with management responsibilities know and understand the procedures to follow in relation to concerns and allegations about other staff, including managers, and that these are referred to the local authority designated officer (LADO) without delay
- ensure recruitment procedures are robust and vigilant, particularly in relation to verifying documents, such as an applicant's identity.

On the 14 and 15 March 2023, the provider responded to the actions set. We found that the provider has updated the safeguarding policy and confirmed with staff their understanding of this. Staff have been provided with relevant contact details for outside agencies. The provider has confirmed changes to the recruitment processes, including verification of applicant's documentation, such as their identity. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.