

Compliance action taken for childcare provision

Ref: EY266819/5370482

Date: 28 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 February 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 21 February 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 27 February 2023:

- implement effective risk assessments to ensure children's indoor and outdoor play areas are safe, secure and suitable
- ensure staff are deployed effectively so they can engage in quality interactions with children and supervise them appropriately.

Actions needed by 14 March 2023:

- implement effective systems for the training and mentoring of staff, to ensure they have the support, knowledge and skills to carry out their roles and responsibilities
- implement an effective key person system to ensure that children form settled relationships with staff and that their care is tailored to meet their needs.

On 28 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

The provider has taken steps to ensure the setting is safe, secure and suitable. Staff ensure the main door into the setting is shut securely each time it is opened or closed. Hazards have been removed from the children's indoor and outdoor environment and effective risk assessments are now in place. Staff are now deployed effectively in the setting. As a result,

children engage in quality interactions with staff. All children are supervised appropriately by staff.

On 16 March 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

There are effective systems for the training and mentoring of staff. The manager is now proactive in identifying areas of professional development. She ensures staff understand the training delivered to them. Staff attend regular staff meetings and supervision meetings with the manager. As a result, staff have sufficient knowledge and skills to carry out their roles and responsibilities effectively. There is now an effective key person system in place. Key persons routinely care for key children in their designated rooms. The manager ensures that key persons are known to parents. As a result, children form settled relationships with their key persons and children feel happy and secure.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.