

Compliance action taken for childcare provision

Ref: EY449039/5372096

Date: 16 March 2023

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 February 2023 we completed an inspection of the setting and found the provider was not meeting some of the requirements.

We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 14 March 2023:

ensure all staff understand the safeguarding policy, with particular regard to reporting concerns about a child or an allegation against a member of staff, in line with local safeguarding procedures

ensure all staff have up-to-date knowledge of current safeguarding matters, including the 'Prevent' duty; how to recognise when children may be being exposed to extreme views; and when children are at risk of child sexual exploitation

implement a system for staff supervision to identify where staff need additional support and guidance to understand their role and responsibilities

ensure that the deployment of staff meets the needs of all children

ensure all necessary steps are taken to prevent the spread of infection, specifically around handwashing.

On 15 March 2023 we visited the setting to monitor the provider's response to the actions set.

We found that the provider has ensured that all staff have updated their safeguarding knowledge and are familiar with the procedures to follow should they have concerns about the conduct or suitability of another member of staff or concerns about the well-being and safety of a child. The provider has ensured that staff supervise children closely and meet children's individual needs. Including, that staff encourage children to wash their hands before eating snack. The provider has put systems in place to ensure that all staff have regular supervision, in order to support staff to develop their knowledge and skills and understand their roles and responsibilities.

The provider will be able to give parents further information about this. The provider remains registered with Ofsted.