

## **Compliance action taken for childcare provision**

Ref: 2556612/5378478

Date: 16 March 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 February 2023 we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 20 February 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 03 March 2023:

- Ensure policies and procedures for the safe recruitment of staff are effectively followed.
- Ensure that all staff who use English as an additional language are supported so that they're able to fulfil the responsibilities of their role in order to meet the needs of children.
- Ensure all new staff have an appropriate induction to help them understand their roles and responsibilities, particularly in regard to their safeguarding responsibilities.
- Ensure there is at least one person who has a current paediatric first aid certificate on the premises and available at all times.
- Improve staffing arrangements to meet the needs of all children; in particular ensuring there are sufficient qualified staff members available.
- Implement and maintain effective systems for the recording of children's hours of attendance.

On 06 March 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had improved their knowledge and understanding of the safeguarding and welfare requirements and now fully understands their responsibilities. The provider has reviewed their recruitment process and ensured this has been followed for all staff working in the nursery. Staff induction procedures have been revisited and regular checks are now in place to ensure staff understand their safeguarding responsibilities. The provider has reviewed staff qualifications to ensure that there are suitably qualified staff available at all times. All staff working in the nursery now hold a full paediatric first-aid certificate. The record keeping systems have been reviewed and now reflect the times children are on the premises.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.