

Inspection of Fun Plus

St. Josephs Catholic Primary School, Fairfield, KINGSTON UPON THAMES, Surrey
KT1 2UP

Inspection date:

15 February 2023

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Not Met (with actions)

What is it like to attend this early years setting?

This provision does not meet requirements

Leadership and management are weak. The manager cannot assure children's safety at this holiday club. Children's safety is compromised. Despite this, children arrive happy and excited. They quickly find their friends and settle at activities they enjoy, such as role play and construction.

Children who attend the club are confident and independent. This is demonstrated when children confidently seek out and ask for their favourite activities, such as art and crafts. Children concentrate as they carefully weave tiny loops together to create colourful bracelets. Staff successfully value children's views.

Children have lots of fun and keenly participate in a range of planned activities and opportunities to meet their individual needs. Staff consistently encourage children's full participation. Children willingly join in and have a go.

Children demonstrate very positive behaviour. They keenly follow routines and consistently share and take turns, such as children take turns as they enthusiastically play board games and group games. This shows that children feel safe and that they are emotionally secure.

Children benefit greatly from plenty of fresh air and physical exercise to help to promote their good health. For example, children enthusiastically kick balls to each other and excitedly laugh and shout as they chase each other.

What does the early years setting do well and what does it need to do better?

- The manager who is also the provider has taken steps to address actions raised at the previous inspection. For example, she encourages staff to access training to help to develop their safeguarding knowledge to a higher level. However, additional weaknesses have been identified during this inspection.
- The manager does not always deploy staff effectively. She does not ensure that visitors are always supervised and not left alone with children if they do not have their suitability checked. This means children's safety cannot be assured.
- Staff confirm that their well-being is supported well by the manager. Although, arrangements for supervision of staff to discuss sensitive issues and identify strengths and areas for improvement are weak. The manager confirms this is an area for development.
- The manager does not successfully provide agency staff with detailed induction training to help them to understand their roles and responsibilities. This is a breach of requirements.
- The manager has arrangements in place to help to support children with special

educational needs and/or disabilities (SEND) The manager and support staff provide children with SEND with good levels of support to ensure that their needs are carefully considered. All children who attend the holiday club grow in confidence.

- Children practise their physical strength as they keenly play outdoors. For example, older children enthusiastically climb an outdoor climbing wall and younger children excitedly practise batting tennis balls to help to support their hand-to-eye coordination and physical skills.
- Staff positively interact and engage with children as they play. For example, staff enthusiastically encourage children to cover their eyes and guess 'who took the keys'. Staff encourage children's imagination when they invite others to a 'tea party'.
- Positive partnership with parents helps to promote a consistent approach and to ensure the needs of all children are met. Parents speak positively about the holiday club. They say their children thoroughly enjoy attending and the activities provided.
- Staff are positive role models. They praise children for their efforts, such as when they participate in group games, share and take turns with resources. This helps to further promote children's confidence, independence and good behaviour.

Safeguarding

The arrangements for safeguarding are not effective.

The manager does not assure children's safety. This is because breaches in requirements have a significant impact on children's safety and welfare. The manager and staff have successfully updated their safeguarding knowledge. For example, they are alert to potential risks to children, such as exposure to extreme views. Staff know who to raise their safeguarding concerns to within the organisation and to external agencies to help to keep children safe. The manager holds a current paediatric first-aid certificate to enable her to respond to an emergency quickly.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure that no person who does not have their suitability checked is left unsupervised with children	03/04/2023

provide all staff with induction training to help them to understand their roles and responsibilities.	03/04/2023
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Setting details

Unique reference number	EY407054
Local authority	Kingston upon Thames
Inspection number	10238986
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	3 to 11
Total number of places	24
Number of children on roll	27
Name of registered person	Sathyendra- Kumar, Madara
Registered person unique reference number	RP515220
Telephone number	07944508669
Date of previous inspection	15 March 2022

Information about this early years setting

Fun Plus registered in 2010. It operates from St Joseph's Catholic Primary School, situated in Kingston upon Thames, Surrey. The setting runs a before- and after-school club during term time, Monday to Friday from 8am to 9am and from 3.15pm to 6pm. The setting also runs a holiday club during all school holidays. These sessions are from 8am to 6pm. There are three staff. The manager has a childcare qualification at level 5.

Information about this inspection

Inspector

Jane Morgan

Inspection activities

- The inspector discussed any continued impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- Children told the inspector about their friends and what they like to do when they are at holiday club.
- Staff spoke to the inspector during the inspection.
- The inspector observed the interactions between staff and children.
- The inspector carried out joint observations of group activities with the manager.
- The inspector spoke to parents during the inspection and took account of their views.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working in the holiday club.
- The inspector viewed the provision and discussed the safety and suitability of the premises.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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