

Compliance action taken for childcare provision

Ref: EY393224/5320534

Date: 9 March 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 9 Dec 2022, we carried out an inspection and found that the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. We served a welfare requirement notice. This is a legal notice that requires the provider to take the actions set out in the inspection report. The provider will be able to give parents further information about this.

On 25 January 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had not met the majority of actions set in the welfare requirement notice. Additionally, they had temporarily closed the nursery. The manager had made some improvements. She had improved the systems used for the management of food allergies and she had improved the procedure for the induction of temporary staff. The manager explained how the actions taken would help to ensure that, in future, all staff would be fully informed about the needs of the children they were responsible for. The provider had not made sufficient progress in addressing the other actions set.

On 7 February 2023, we served another welfare requirements notice.

Actions needed by 9 March 2023:

- demonstrate how staff will be deployed to meet the needs of children and keep them safe

- ensure the designated safeguarding lead has accessed training which enables them to identify, understand and respond appropriately to signs of possible abuse and neglect, including in relation to staff
- demonstrate how staff will be trained to implement an appropriate safeguarding policy and procedures, identify signs of possible abuse, neglect, and to respond in a timely and appropriate way
- demonstrate how an effective key person system will be implemented and used to ensure that all children have a consistent adult that helps to meet their emotional needs
- demonstrate how staff performance will be monitored, including the performance of the manager, and how improvements will be secured through effective supervision and coaching
- demonstrate how at least half of all staff working with children under two years, will have received training that specifically addresses the care of babies
- demonstrate expectations for how staff will manage children's behaviour and how they will be trained to help children learn how to behave well
- establish and demonstrate understanding of an appropriate policy, and procedures, to safeguard children, including for allegations against staff. These should be in line with the guidance and procedures of the relevant local safeguarding partners (LSP).

On 8 March 2023, the provider notified us of their wish to resign their registration. Consequently, we did not monitor the previous welfare requirement notice served. The provider is no longer registered to provide childcare at this site.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.