

Compliance action taken for childcare provision

Ref: 2623038/5330114

Date: 8 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 December 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 24 January 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and learning and development actions, raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others. For example, the provider now ensures that there is at least one member of staff who holds a valid paediatric first-aid qualification on site at all times and that the first aid box is stocked appropriately. The provider also ensures that there is enough qualified staff on the premises at all times, to meet the required ratios, who effectively promote children's positive behaviour and are able to identify and manage risks, to provide a safe and hygienic environment for children. The provider has improved the key person system, however due to a number of new staff it is at the early stages of improvement. The provider now ensures that staff maintain accurate attendance records and that any required documentation is easily accessible and available to be shared as needed.

Nevertheless, we also found that the provider had not met some of the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set

out. The provider will be able to give parents further information about this.

Actions needed by 27 February 2023:

- ensure that all staff have a secure understanding of the setting's safeguarding policies and procedures
- improve the recruitment procedures to ensure it includes thorough vetting processes for all staff
- ensure that staff, whose suitability checks have not been fully cleared and completed, do not provide any personal or unsupervised care to children
- ensure induction and supervision arrangements for staff are robust, to ensure they understand their roles and responsibilities, to improve the quality of teaching and to promote the best outcomes for children.

Ofsted has not monitored the compliance with actions raised, as the provider resigned their registration. The provider is no longer registered with Ofsted.