

## **Compliance action taken for childcare provision**

Ref: EY562363/5365403

Date: 2 March 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 February 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 6 February 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 February 2023:

- ensure that leaders understand when to make child protection referrals and make these in a timely manner
- ensure there is a suitably experienced manager who has a secure understanding of the EYFS requirements
- ensure staff receive effective coaching, monitoring, and support to help improve their understanding of their role and personal effectiveness
- improve the key person system to ensure children's individual needs are met
- ensure that children with special educational needs and/or disabilities are identified early, and that timely interventions and support are provided as required by the SEND code of Practice

On 28 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had improved their safeguarding processes and developed a better understanding of making timely referrals to the relevant agencies. The provider demonstrated that they are working with the local authority and other agencies to improve

the manager's understanding of the EYFS requirements. We found that the provider had provided additional training for staff. The provider is beginning to identify poorer practice and address this by offering support to relevant members of staff. The provider took steps to begin to make improvements to the key person system. They now meet staff regularly to discuss the progress each key child is making. The provider demonstrated an improved understanding of their duty under the SEND code of Practice. They have undertaken training to understand how to improve the support for children with special educational needs and/or disabilities and are beginning to implement learning from this training.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.