

Compliance action taken for childcare provision

Ref: 146858/5370008

Date: 1 March 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 February 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 9 February 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 February 2023:

- ensure that all staff, including leaders, have an up-to-date knowledge of safeguarding, including issues such as county lines
- monitor and improve teaching practice to ensure that babies benefit from consistently good-quality teaching and learning that meets their developmental needs
- establish a system of regular supervision for staff to support and monitor their performance and improve their practice
- ensure staff are deployed effectively so that all children's needs are met

- ensure that ratio requirements are always met

- ensure at least one member of staff holds an approved level 3 qualification and has received training that specifically addresses the care of babies

- ensure that the premises remain secure at all times to prevent unauthorised persons entering the nursery.

On 24 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found the provider responded to the actions set. We found that the provider had improved their own knowledge and understanding of child protection procedures, as well as their staff and now fully understands their responsibilities. The provider has made improvements to the deployment of staff to help meet the needs of all children. For example, they have ensured that within the baby room at least one member of staff has an approved level 3 qualification and has attended training that specifically addresses the care of babies. A program has been put in place to monitor staff's performance and improve practice. This has had a positive impact on the quality of teaching, particularly within the baby room. The provider has taken steps to ensure that they continually meet the ratio requirements. All staff have received training to help them understand the importance of security measures to prevent unauthorised persons from entering the nursery.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.