

Compliance action taken for childcare provision

Ref: EY466160/5218128

Date: 21 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On the 27 July 2022, we received concerns that the provider was not meeting some of the requirements. On the 26 September 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 15 October 2022:

- take action to ensure the setting's updated safeguarding policy is shared so all staff understand the setting safeguarding procedures, including having up to date knowledge of safeguarding issues and know how to respond and refer child protection concerns in line with local procedures
- ensure staff responsible to take the lead for safeguarding (Designated Safeguarding Lead) improve their knowledge and understanding of all safeguarding matters, including allegation management, in order to provide support, advice and guidance to other staff when required
- make sure all staff have appropriate training, skills and knowledge, to help them have a clear understanding of their roles and responsibilities
- put appropriate steps in place to monitor the deployment of staff so ratios are

maintained, and children are supervised effectively

- ensure fire escape exit in the outdoor area is repaired so it is accessible for evacuation in the event of a fire
- implement robust risk assessments to minimise the risk of harm to children, ensure all risks and hazards to children's safety are identified, removed or minimised
- ensure the setting's Special Educational Needs Co-ordinator (SENCO) has a clear understanding of how to fulfil the role and meet the needs of children who attend
- take steps to obtain and maintain information and records that can be shared with other professionals to ensure the effective and safe management of the setting.

The provider will be able to give parents further information about this.

On 4th November 2022, we carried out an unannounced inspection, during which we monitored the welfare requirement notice that was previously issued. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 30th November 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

The provider has ensured there are enough staff working with children each day and all staff have completed paediatric first aid training. Effective recruitment and induction procedures have been put into place to check staff suitability and records now maintained as required. The provider has ensured the setting has a designated lead for safeguarding who has had training to help improve their knowledge. The updated safeguarding policy has been shared with all staff to help staff understand the setting's safeguarding procedures. Risk assessments have been improved to help keep children safe. For example, the fire door is now fit for purpose.

The provider did not meet the welfare requirement to ensure the setting's SENCo has a clear

understanding of how to fulfil the role and meet the needs of children who attend.

We have served a notice to improve that asks the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19th December 2022

ensure the setting's SENCo has a clear understanding of how to fulfil the role and meet the needs of children who attend.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.