

Compliance action taken for childcare provision

Ref: 205287/5343964

Date: 23 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 6 February 2023:

- implement effective risk assessment and take all reasonable steps to ensure children in your care are not exposed to risks, with particular regard to the security of the premises and access to areas of the nursery that are unsuitable for children
- improve the safeguarding policy to ensure that it clearly sets out the action to take in the event of an allegation being made against a member of staff
- train all staff, including the designated safeguarding leads, to ensure they understand the safeguarding policy and procedures and have up-to-date knowledge of safeguarding issues, with particular regard to managing allegations and the 'Prevent' duty
- meet the requirements under the Safeguarding Vulnerable Groups Act 2006, which includes a duty to make a referral to the Disclosure and Barring Service where a member of staff is dismissed (or would have been, had the person not left the setting first)

because they have harmed a child or put a child at risk of harm

- ensure that information relating to children is handled in a way that ensures confidentiality

- support staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improves.

On 7 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider has improved risk assessment and taken all reasonable steps to ensure children are not exposed to risks. The provider has improved the safeguarding policy to ensure that it clearly sets out the action to take in the event of an allegation being made against a member of staff. Staff have received training to ensure they understand the safeguarding policy and procedures. The provider has met the requirements under the Safeguarding Vulnerable Groups Act 2006. Information relating to children is now handled in a way that ensures confidentiality. Staff have started to access appropriate training to ensure they offer quality learning and development experiences for children that continually improves.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.