

## **Compliance action taken for childcare provision**

Ref: EY281807/5225770

Date: 20 December 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 August 2022, the provider notified us of a safeguarding concern at the setting. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event which is likely to affect the suitability of any person who cares for children on the premises.

On 15 December 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 16 February 2022:

- safeguarding policy by increasing their knowledge about what to do if an allegation is made against a member of staff or they have a concern about a colleague
  
- ensure all staff increase their safeguarding knowledge to ensure that the signs of possible

abuse and neglect are recognised at the earliest opportunity, and responded to in a timely and appropriate way

- ensure all staff develop a good understanding of your safeguarding policy and procedures, and ensure that all staff have up to date knowledge of the wider issues of child protection concerns
- put effective systems in place to ensure that any new directors have suitability checks carried out by Ofsted.

On 21 February 2023, the provider responded to the actions set. We found that the provider and staff had improved their knowledge and understanding of child protection procedures and they now fully understand their responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).