

## **Compliance action taken for childcare provision**

Ref: EY547605/5349944

Date: 20 February 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 January 2023, we received concerns that the provider was not meeting some of these requirements.

On 30 January 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 27 February 2023:

- ensure all staff increase their safeguarding knowledge to ensure that the signs of possible abuse and neglect are recognised at the earliest opportunity, and responded to in an appropriate way
- ensure all staff develop a greater understanding of your safeguarding policy by increasing their knowledge about what to do if they have concerns about a colleague harming children
- improve staff knowledge and understanding of the guidance and procedures of the relevant local safeguarding children partnership and the 'Prevent duty guidance for England and Wales'
- ensure at least one member of staff in the baby room holds an approved childcare qualification at level 3 and staff have suitable experience in working with children under two years of age
- ensure that leaders have effective systems in place for the supervision and support of staff so that staff continually improve their practice.

We will monitor the provider's response to ensure the actions are successfully completed.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).