

Compliance action taken for childcare provision

Ref: 2690502/5353317

Date: 14 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 January 2023, we received concerns that this provider was not meeting some of these requirements.

On 23 January 2023, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 30 January 2023:

- ensure that induction training supports new staff members to understand their roles and responsibilities
- ensure that only those staff with complete suitability checks, including an up-to-date criminal records check, can work unsupervised and carry out personal care for children
- ensure that staffing arrangements do not leave children in the sole care of staff who have not yet been deemed suitable
- ensure that unchecked staff are not included in the staff:child ratios
- ensure that records, including evidence of first aid qualifications are easily accessible and available.

On 3 February 2023, we carried out a regulatory visit. The focus of this visit was to check whether the provider had met the safeguarding and welfare actions raised at the last visit. We found that the provider had improved their knowledge of what deems staff to be suitable, and able to be included in the staff to child ratios. They had ensured that staffing arrangements did not leave unchecked staff members unsupervised with children. The induction process was strengthened to ensure that unchecked staff members understood their roles and responsibility, and do not carry out personal care or work unsupervised. The

manager was able to provide evidence of paediatric first aid qualifications.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.