

Compliance action taken for childcare provision

Ref: EY432696/5317706

Date: 20 January 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 16 January 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 17 January 2023:

- ensure confidential records are stored securely and are only accessible to those that are authorised to view them
- ensure the daily record of the names of children and their hours of attendance is accurately and promptly maintained
- ensure the indoor and outdoor environments are risk assessed and take steps to ensure safe and suitable spaces are provided for children
- improve the hygiene of children's nappy and toilet training procedures, to prevent cross-contamination and the spread of infection.

Actions needed by 6 February 2023:

- ensure the safeguarding policy is in line with local safeguarding partners (LSP) and correct reference is made to the Local Authority Designated Officer (LADO) within the policy
- ensure all staff, including the designated safeguarding lead, have a secure knowledge and understanding of safeguarding procedures in line with local safeguarding partners (LSP), to enable them to raise concerns about children and staff appropriately
- ensure all staff, including the designated safeguarding lead, have a secure knowledge

and understanding of how to identify, record and monitor signs of possible abuse or neglect in a timely manner

- ensure staff are deployed effectively so they can engage in quality interactions with children, supervise them appropriately and address any incidents quickly
- implement effective systems for training, supervision and mentoring of staff, to ensure they have the support, knowledge and skills to carry out their roles and responsibilities
- improve arrangements to plan for children with additional needs, to ensure their needs are met and they make progress.

On 19 January 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

Records containing sensitive and confidential information are now stored securely. Only the designated safeguarding leads have access to these records. All staff share this understanding. The provider keeps accurate records of children's attendance. New procedures mean records are promptly completed and maintained when children arrive or depart. Staff share this understanding and follow the procedure. The indoor and outdoor environments are effectively risk assessed and areas are safe and suitable for children. Systems are in place to risk assess all environments each day and/or when required. Staff have an understanding that risk assessing the environment is everyone's responsibility. Good hygiene procedures are in place for children. Nappy changing procedures have been improved so there is no longer any risk of cross-contamination. The provider ensures children all wash their hands to reduce the risk of infection.

On the 9 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

The safeguarding policy is now in line with LSP and correct reference is made to LADO within the policy. All staff including the designated safeguarding lead know the procedures for how to raise a concern about staff or children appropriately in line with LSP. All staff have a secure knowledge and understanding of who the LADO is and how to contact them. All staff know how to escalate concerns to outside agencies if required. All staff including the designated safeguarding lead have a secure knowledge and understanding on how to identify, record and monitor signs of possible abuse or neglect. Leaders have put in place effective systems to monitor, record and escalate any safeguarding concerns in a timely manner. Staff are deployed effectively across all rooms which ensures that children receive quality interactions and staff manage behaviour appropriately. Leaders have implemented

effective systems for the training, supervision and mentoring of all staff. Staff have regular support from leaders and are given the knowledge and skills to carry out their roles and responsibilities effectively. There are arrangements in place for children with additional needs that means their needs are met. Children's developmental targets are shared with parents and key persons to help children make better progress.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.