

Compliance action taken for childcare provision

Ref: EY498337/5363060

Date: 9 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 January 2024, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 31 January 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 03 February 2023:

- take all reasonable steps to prevent unauthorised persons entering the premises
- ensure that risk assessment is used effectively to identify and remove all potential risk and hazards to children
- ensure that the deployment of staff is effective at all times to meet every child's needs and keep them safe, including making sure that the minimum staff: child ratios are maintained
- ensure a daily record of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person is accurately maintained
- ensure children with special educational needs and/or disabilities are provided with tailored care that supports their emotional well-being, learning and development
- implement effective hygiene practices to prevent the spread of infection
- ensure there is a named deputy, who, is capable and qualified to take charge in the manager's absence
- provide appropriate support, training and supervision for the manager and all staff, to

ensure that they have appropriate knowledge, skills and understanding to fulfil their roles and responsibilities

- ensure that all staff receive safeguarding training, so that they understand how to identify and respond to any child protection concerns they may have about a child in their care
- deploy staff appropriately to ensure children are provided with effective learning experiences and interactions
- implement effective key-person system to ensure children's individual needs are met at all times
- support staff to ensure they manage children's behaviour in an appropriate way.

On 08 February 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

On 08 February 2023, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities to keep children safe from harm. We found that the provider has taken reasonable steps to remove unnecessary risks from the environment along with ensuring staff promote good hygiene practices with children. Staff were appropriately supervising children and meeting ratio requirements. The manager has provided training and support to staff to understand their role as a key person. This includes training on how to manage children's behaviours. There are appropriate plans in place to support children with special educational needs and/or disabilities and to provide them with tailored care that supports their emotional well-being, learning and development.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.