

Compliance action taken for childcare provision

Ref: 403743/5312960

Date: 9 January 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 7 November 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to not met. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 12 December 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their inspection. The inspector found that appropriate action had been taken by the childminder to meet some of the actions. The childminder has trained one of her assistants in paediatric first aid and ensures that someone who holds paediatric first aid accompanies the children on outings. She has also implemented effective mobile phone procedures within the setting to prioritise children's safety.

The childminder has started to provide some training opportunities for her assistants. However, she has not monitored their knowledge and skills to identify appropriate training that will support them fulfil their role. The inspector also found that the childminder has not taken enough action to improve her own safeguarding knowledge and that of her assistants. Consequently, their knowledge of what action they should take if concerned about a child is still poor. The childminder has also not sought any professional development opportunities for herself to help continually improve the quality of experiences provided for children. In addition, she has not started to work in partnership with schools that children attend to ensure consistency in the children's care and learning. At the visit, the inspector also found that the childminder's assistants knowledge of how to manage behaviour effectively is poor.

We have therefore served a further welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 9 January 2023:

- make sure that all individuals working with children have a secure knowledge and understanding of all aspects of safeguarding and child protection

- ensure that assistants receive regular supervision to monitor their knowledge and skills and identify appropriate professional development opportunities that support them in their role
- seek professional development opportunities to further knowledge and ensure the quality of experiences provided for children continually improves
- maintain a regular two-way flow of information with the school's children attend, to ensure consistency in their care and learning.
- ensure that all individuals are fully aware of the action they should take if concerned about the welfare of a child
- improve knowledge of how to manage children's behaviour appropriately and support them to understand how their actions affect others.

On 6 February 2023, we carried out a regulatory visit to review the action taken by the childminder to comply with the welfare requirements notice. We found the childminder has taken satisfactory action. The childminder and assistants have all attended appropriate safeguarding training. They demonstrated a good knowledge of safeguarding and the action they would take if they had concerns about children in their care. Effective systems have been implemented to review the work of the assistants and to provide access to training. Communication with schools has been improved. The childminder and assistants were able to talk about their intentions and strategies used to manage children's behaviour.

The next step is a full inspection. The provider is still registered with Ofsted.