

Compliance action taken for childcare provision

Ref: EY496651/5353358

Date: 8 February 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 19 January 2023, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 20 January 2023. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 27 January 2023:

- ensure the lead practitioner understands the necessary processes to follow if there are safeguarding concerns, including where there are concerns a child may be at risk and how to manage allegations against staff
- implement a robust programme of supervision for staff that supports them to understand their roles and responsibilities
- deploy staff in a way which keeps children safe at all times
- ensure that children have enough to eat to sustain them whilst they are at nursery
- ensure that all children have access to fresh drinking water at all times
- put effective hygiene practices in place
- implement clear and effective systems for managing children's behaviour
- implement robust risk assessments that effectively identify potential risks or hazards in the childcare environment, and take all reasonable steps to eliminate or reduce these risks.

On 31 January 2023, we carried out a regulatory visit. The focus of the visit was to check



whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had improved their knowledge and understanding of child protection procedures and now understands the correct processes to follow. The provider demonstrated that supervision meetings for staff are taking place and are being used to support staff to improve their practice. We found that the provider had considered staff deployment and adapted this so that there are enough staff within the setting to meet the needs of the children. The provider took steps to put systems in place to manage children's behaviour consistently. We found that the provider has made changes to their mealtime routines so that children have enough to eat. They have taken steps to ensure that children always have access to fresh drinking water. The provider demonstrated an improved attitude towards risk and had put effective hygiene practices in place.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.