

Compliance action taken for childcare provision

Ref: 2566957/5318212

Date: 17 January 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 December 2022, we received concerns that the provider was not meeting some of these requirements.

On 10 January 2023, we carried out a regulatory visit. We found the provider had failed to notify Ofsted of a significant event, which is a requirement of their registration and was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 30 January 2023:

- ensure that all persons with governance and oversight understand their roles and responsibilities
- ensure all staff receive training about the safeguarding policy and procedure, so that they gain a confident understanding of how to recognise and respond to any concerns about staff behaviours, including who to report these to, outside of the setting
- ensure that people looking after children are suitable for their role, including on an ongoing basis
- implement robust recruitment and induction processes to ensure that all staff working with children are suitable to fulfil their roles and responsibilities

On 30 January 2023, the provider responded to the actions set.

We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. They have ensured that staff understand how to recognise and respond to safeguarding concerns about

children, or staff. The provider has put in place recruitment and induction processes, to ensure the suitability of staff to fulfil their roles.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.