

Compliance action taken for childcare provision

Ref: 2551231/5326555

Date: 10 January 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 December 2022, we received concerns that the provider was not meeting some of these requirements. On 9 December 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 13 January 2023. We will monitor the provider's response to ensure the actions are successfully completed.

- implement effective recruitment procedures to ensure that all aspects of suitability checks are completed including references and overseas checks, and make them available for inspection as required
- set up effective systems to ensure that the manager receives appropriate support and information to enable them to fulfil their role in managing the setting effectively
- ensure that staff who have sole charge of children hold a full and valid first aid certificate to support children's safety and well-being.

On 16 January 2023, we visited the provider to monitor the actions set. We found that the provider has improved their understanding of the requirement and procedures for staff who

have worked overseas. There is now a better system to communicate information to the onsite manager. They have increased the number of staff with paediatric first aid training to ensure that they are able to deploy them effectively to meet the needs of children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.