

## **Compliance action taken for childcare provision**

Ref: EY479735/5309762

Date: 11 January 2023

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 06 December 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 12 December 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 30 December 2022:

- take action to ensure all staff have an up-to-date knowledge of child protection and the procedures to follow, including in the event of an allegation against a member of staff
- ensure staff designated to take the lead for safeguarding have the knowledge, training and skills to be able to fulfil their role effectively
- ensure that fire evacuation routes are clear and easily accessible for the children and staff to exit safely in case of an emergency
- take action to apply an efficient risk assessment to help identify and minimise all hazards to children's safety
- implement effective medication procedures, in particular ensuring medication is stored

appropriately and out of the reach of children and staff are aware of children's medical requirements

- ensure there is adequate staff available who hold a current paediatric first-aid certificate caring for children at times, including on school runs
- implement robust recruitment procedures, including checking the suitability of staff
- ensure staff who have not had their suitability cleared do not have unsupervised access to children
- take action to ensure an effective key-person system to help ensure staff are aware of children's individual backgrounds and needs
- provide effective supervision, training and support to help improve the quality of teaching to help support children's communication and language development and engagement in their learning

On 06 January 2023, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised in at the inspection.

On 06 January 2023, the provider responded to the actions set. We found that the provider made sure staff, including those who take the lead for safeguarding, have an improved knowledge of child protection procedures. They understand what to do in the event of any allegations against staff. Risk assessments are effective to help identify and minimise hazards at the setting. The provider has taken action to ensure that fire evacuation routes are clear so children and staff can evacuate safely in case of an emergency. Medication procedures have been revised and strengthened. Medicine is stored out of the reach of children. There are appropriate systems in place to ensure that there is adequate staff available who hold appropriate paediatric first-aid qualifications caring for the children, including on school runs. The provider has improved the recruitment systems, particularly around staff suitability. Staff who have not had their suitability checked do not have

unsupervised access to the children. An effective key-person system is in place to ensure staff are aware of children's individual background and needs. The provider has put into place arrangements to ensure effective supervision, training and support are provided to staff.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).