

Compliance action taken for childcare provision

Ref: EY548987/5310111

Date: 6 January 2023

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework-- 2. If we find that provider is not meeting requirements, we can take action to ensure they put matters right.

On the 17 November 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The outcome was not met with enforcement judgement. The inspection report sets out the actions the provider was required to take to meet the requirements.

On the 7th December 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. The provider responded to the actions set. We found that the provider had not met the actions. We have therefore served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 27 December 2022:

- ensure that the person who takes the lead responsibility for safeguarding supports staff's understanding of all safeguarding issues

- ensure all staff have a secure knowledge and understanding of the signs that might indicate children are at risk of harm, including wider safeguarding matters, in line with the local safeguarding partners guidance and procedures.

- implement effective systems to ensure people looking after children are suitable, suitability checks are accurately recorded and followed up in a timely manner and individuals whose suitability has not been checked do not have unsupervised access

- make sure all staff have appropriate training, skills and knowledge, to help them have a clear understanding of their roles and responsibilities

- put appropriate arrangements in place to work in partnership with parents and other professionals to support children with special educational needs and/or disabilities to meet their individual needs.

On the 5 January 2023, the provider responded to the actions set. We found the provider had improved their knowledge and understanding of safeguarding issues and has implemented a robust process to ensure effective safer recruitment procedures are in place. Furthermore, arrangements have been improved to support staff having a clearer understanding of their roles and responsibilities as well as ensuring children that need additional support have strategies in place to meet their individual needs.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be

found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.