

Inspection of Westhill Corner Day Nursery - Tommies Childcare

1 Westhill Road, Coundon, COVENTRY CV6 2AD

Inspection date: 28 September 2022

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Good



What is it like to attend this early years setting?

The provision is good

Children are happy and settled at this setting. Staff develop very effective relationships with both the children and their families and know the children well. Children have access to varied and well-organised learning environments. Staff provide a natural and comforting atmosphere. Children enjoy accessing the stimulating outdoor learning environment. Staff teach children to understand their emotions, which helps to promote good behaviour across the setting. Children have a positive attitude towards their learning. Children's personal routines are addressed sensitively and appropriately. Any allergies or dietary requirements are checked thoroughly. Older children are encouraged to be independent. They clear their own plates and cutlery after lunch and attend to their own personal needs, such as getting a drink or blowing their nose.

Managers use a sequenced curriculum, and staff identify next steps for children's learning. Children make good progress. Staff respond to children's learning needs and provide appropriate opportunities. For example, staff have recently included more equipment to encourage physical development in the baby room. In the toddler room, staff enable children to develop their fine motor skills as they provide access to a play dough station and scissors in their provision. Children's communication skills are aided effectively through simple signing, which is used across the setting.

What does the early years setting do well and what does it need to do better?

- Teaching is good at this setting. Staff adopt an effective planning and assessment system to ensure children's next steps in learning and interests are addressed. The curriculum encourages progression.
- Staff have a comprehensive understanding of child development. They focus the curriculum on particular children each week and monitor their learning closely. This information is shared with parents, who also add to the planned next steps. However, on occasion, staff are unclear about what it is exactly that they want children to gain and learn from certain activities. Therefore, there is scope to develop the curriculum knowledge of staff even further to fully embed excellent quality across the setting for all children at all times.
- Learning experiences are planned to expose children to new language and vocabulary. In the baby room, children explore sensory and texture play with frozen foods. They learn the names of items and words to describe textures.
- The setting promotes the development of communication and language through reading stories and singing songs. Each room has a wide range of books, and staff have implemented a lending library to encourage families to read together at home.
- Staff build on what children already know and add to their learning experiences.



- Recently, children went to the post office to buy stamps and send letters to Buckingham Palace.
- Parents are very happy with the service being provided and report that their children make great progress from their starting points. Staff offer advice and support to parents. For example, they have recently delivered workshops for parents on relevant topics relating to child development. Older children take it in turns to take a bear home, with details of an activity to do with their family that is linked to their learning.
- Children learn to recognise and talk about their own feelings and emotions. Staff use a specific story that children are familiar with and can discuss with adults. The setting adopts golden rules to reinforce positive behaviour, and staff use the language of these consistently throughout. Children respond well. During circle time, staff read affirmations to build children's confidence and self-esteem.
- The setting provides a nutritious, balanced menu and promotes healthy lifestyles. For example, staff take children outside to learn and offer healthy puddings, such as fruit or yoghurt. Children are learning about the importance of oral hygiene. Dietary cards for each of the children are used to ensure individual needs are being met.
- Staff identify children with special educational needs and/or disabilities (SEND) and provide them with good support. This includes working on targeted individual support plans. However, staff do not routinely seek help from outside of the setting for children with SEND at the earliest opportunity. There is room for staff to strengthen collaboration with other professionals to further support children with SEND.
- The manager has a good oversight of the quality of provision. Staff have regular meetings to share ideas and discuss learning. The manager supports staff appropriately and understands the importance of their views. There is a plan for regular supportive conversations to discuss staff development. Staff also attend company-wide training opportunities to improve their practice.

Safeguarding

The arrangements for safeguarding are effective.

Staff have good safeguarding knowledge and know the processes for raising any concerns about children. There are effective procedures and risk assessments in place, which keep the children safe. Visitors to the setting are required to sign in and are asked to leave mobile phones away from the children. Ratios are maintained. The front door and external gates are kept locked, as well as internal stairgates. Managers understand their responsibility to keep children safe and keep staff training up to date. Recruitment procedures are extremely robust. This ensures that the people employed are suitable to work with children.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:



- strengthen staff's knowledge of the curriculum even further so that all learning activities have a clear intention for every child, to fully embed excellence across the setting
- develop arrangements for collaborative working with other professionals outside the setting to help positively impact the outcomes for all children.



Setting details

Unique reference numberEY447473Local authorityCoventryInspection number10235794

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare

Register

Day care type Full day care

Age range of children at time of

inspection

0 to 4

Total number of places 39 **Number of children on roll** 72

Name of registered person Tommies Childcare Ltd

Registered person unique

reference number

RP900852

Telephone number 02476591767

Date of previous inspection 13 December 2016

Information about this early years setting

Westhill Corner Day Nursery - Tommies Childcare registered in 2012. It operates from converted residential premises in Coundon, Coventry. The nursery employs 10 members of childcare staff, of whom nine members of staff hold appropriate early years qualifications. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Natalie Herbert



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the setting.
- The manager joined the inspector on a learning walk and talked to the inspector about their curriculum and what they want the children to learn.
- The inspector talked to staff at appropriate times during the inspection and took account of their views.
- The special educational needs coordinator spoke to the inspector about how they support children with SEND.
- The inspector carried out a joint observation of an activity with the manager.
- The inspector spoke to several parents during the inspection and took account of their views.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working in the nursery.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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