

# SC011185

Registered provider: Calcot Services for Children Limited

Monitoring visit

Inspected under the social care common inspection framework

## **Information about this children's home**

This privately owned home provides care for up to seven children with complex emotional, social and behavioural difficulties.

The home has been without a registered manager since 29 December 2021.

There were no children living in the home at the time of this visit.

**Inspection date: 17 November 2022**

## **This monitoring visit**

This monitoring visit took place to review the provider's response to the compliance notices and to monitor their progress following the last full inspection, when the home was judged to be inadequate. No children have been living in the home since March 2022. As a result, not all the requirements raised at the full inspection in August 2022 could be reviewed at this monitoring visit and they have therefore been reissued.

The home is nearly ready to admit children. All hazardous tools and broken furniture have been removed from the home.

Three bedrooms are furnished and have soft furnishings, apart from curtains. There were plans to order these in the week following this visit. The remainder of the furniture and soft furnishings have been ordered and are due to arrive shortly.

On the day of the inspection, an emergency light was moved from a bedroom to the corridor. Further work is planned to replace a shower panel that had been stained with hair dye and damaged door handles are due to be replaced imminently.

The home needs a final clean throughout and the responsible individual assured the inspector that this will happen once the home is ready to admit children. As a result, the compliance notice in relation to regulation 12 (1) (2)(d) is met.

The home does not have a registered manager or staff team. There had been some progress in seeking a manager for the home, but the only suitable candidate identified declined to take the role. The recruitment team continues to actively seek to recruit a manager.

The recruitment team is focused on fully staffing other homes in the organisation that have children living in them. This is with a view to some experienced staff coming to this home once it is ready to reopen. The new staff who have been employed are currently working in other homes in the organisation until this home is ready to open again.

As there are no staff working in the home, the provider has not been able to complete a review of staff skills. As a result, the compliance notice in relation to regulation 13 (1)(a)(b) (2)(c)(d) is not met. There are examples of the process that will take place which are basic and yet to be implemented, as the home is not operating currently. The newly implemented admissions matrix is clear and highlights the needs of children that staff in each home are able to meet. Areas for staff training are also highlighted in the admissions matrix.

The responsible individual is clear that they have no intention of admitting children to the home until there is a suitable manager and a staff team in place. The provider has a condition on their registration whereby they must give three months' notice to Ofsted before admitting children to the home.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
31/08/2022	Full	Inadequate
21/07/2021	Full	Outstanding
28/01/2020	Full	Outstanding
11/09/2018	Full	Good

## What does the children's home need to do to improve?

### Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(viii))</p> <p>This requirement was made at the last inspection and is restated.</p>	10 February 2023
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—</p> <p>helps children aspire to fulfil their potential; and promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>ensure that staff have the experience, qualifications and skills to meet the needs of each child;</p> <p>ensure that the home has sufficient staff to provide care for each child. (Regulation 13 (1)(a)(b) (2)(c)(d))</p>	10 February 2023
<p>The care planning standard is that children—</p> <p>receive effectively planned care in or through the children's home; and</p>	10 February 2023

<p>have a positive experience of arriving at or moving on from the home.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that children are admitted to the home only if their needs are within the range of needs of children for whom it is intended that the home is to provide care and accommodation, as set out in the home’s statement of purpose;</p> <p>that arrangements are in place to—</p> <p>ensure the effective induction of each child into the home;</p> <p>that each child’s relevant plans are followed. (Regulation 14 (1)(a)(b) (2)(a)(b)(i)(c))</p> <p>This requirement was made at the last inspection and is restated.</p>	
<p>The registered provider must appoint a person to manage the children’s home if—</p> <p>there is no registered manager in respect of the home; and the registered provider—</p> <p>is an organisation or a partnership. (Regulation 27 (1)(a)(b)(i))</p> <p>This requirement was made at the last inspection and is restated.</p>	10 February 2023

## Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children’s home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

## Children's home details

**Unique reference number:** SC011185

**Provision sub-type:** Children's home

**Registered provider:** Calcot Services for Children Limited

**Registered provider address:** Advantage, 87 Castle Street, Reading, Berkshire RG1 7SN

**Responsible individual:** Robin Ward

**Registered manager:** Post vacant

## Inspector

Jennie Christopher, Social Care Inspector

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