

## **Compliance action taken for childcare provision**

Ref: EY563167/5239013

Date: 28 December 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage\_which you can find\_at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 September 2022, we carried out an inspection and found that this provider was not meeting some of these requirements. The overall effectiveness of the provision was Inadequate with enforcement. The inspection report sets out the actions the provider was required to take to meet requirements. In addition, we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

#### Actions needed by 21 October 2022

- assign each child a key person, ensuring parents know who their child's key person is
- ensure key persons tailor the care and learning provided to meet children's individual needs including engaging with parents to guide children's development at home and to help them access specialist support where needed
- ensure that the arrangements in place to support children with special educational needs and/or disabilities (SEND) are implemented effectively to ensure children are given the help and support they need
- ensure that all staff working with the children receive induction training and supervision to help them understand their role and responsibilities in supporting children's learning and development, maintaining children's health and well-being and protecting children from harm
- ensure staff are deployed effectively to meet the needs of all children and to keep them safe
- ensure managers and staff take all reasonable steps to minimise or eliminate risks to

keep them and children safe, including teaching children how to manage and assess risks for themselves.

On the 27 October 2022 we carried out a regulatory visit to monitor the actions. At the visit we found that the provider had taken some action. They had employed more permanent staff, improved risk assessments and put in place support for children with SEND. However, we found that the provider was still not meeting some of the requirements. We served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 7 December 2022

- ensure the key person system is effective and tailored to support every child's individual needs throughout the year.

On the 8 December 2022 we carried out a regulatory visit to monitor the actions. At the visit we found that the provider had met all the actions and now has a key person system in place for all children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).