

## **Compliance action taken for childcare provision**

Ref: 2574088/5264968

Date: 30 November 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the statutory framework for the early years foundation stage, which you can find at

[www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2).

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On the 28 September 2022, the provider notified us of a significant event. The notification means that the provider met their legal responsibility as set out in the statutory framework for the early years foundation stage to notify Ofsted.

On the 25 November 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Action needed by 14 December 2022

- improve safer recruitment processes to ensure all staff have vetting checks conducted and recorded

- ensure appropriate additional checks for staff that have resided overseas are obtained to assure they are suitable to have access to children and families
  
- improve induction arrangements and ongoing supervision to check staff always understand and implement the mobile phone/device procedures.

On the 12 December 2022, the provider responded to the actions set. We found the provider had improved their knowledge of safer recruitment and vetting processes. Furthermore, the arrangements for training staff in understanding mobile phone procedures is sufficiently robust.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).