

Compliance action taken for childcare provision

Ref: EY440699/5266545

Date: 14 November 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 September 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

Following the inspection, we served welfare requirements notice on 6 October 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 18 October 2022:

- take all reasonable steps to ensure children are not exposed to risks
- make sure staff are suitably qualified, particularly those working with babies, where at least one member of staff must hold a level 3 qualification and must be suitably experienced in working with children under age two
- ensure that staffing arrangements provide sufficient qualified and experienced staff, to supervise children adequately, meet the needs of all children and ensure their safety and well-being
- support staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improve
- implement an effective key person system to ensure that every child's care is tailored to meet their individual needs, to help the child become familiar with the setting, offer a settled relationship, and build a relationship with their parents
- ensure that drinking water is available and accessible to children.

On 7 November 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 7 November 2022, we found that the provider had not met all of the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 30 November 2022:

- make sure staff are suitably qualified, particularly those working with babies, where at least one member of staff must hold a level 3 qualification and must be suitably experienced in working with children under age two
- take all reasonable steps to ensure children are not exposed to risks
- support staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improve
- implement an effective key person system to ensure that every child's care is tailored to meet their individual needs, to help the child become familiar with the setting, offer a settled relationship, and build a relationship with their parents.

On 8 December 2022, we carried out a further regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 8 December 2022, we found that the provider had not met the action/s set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 18 January 2022:

- take all reasonable steps to ensure children are not exposed to risks
- support staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improve.

We will monitor the provider's response to ensure the actions are successfully completed.