

Compliance action taken for childcare provision

Ref: 140859/5303333

Date: 9 December 2022

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 November 2022, we received a notification from the provider. On 28 November 2022, we conducted a regulatory visit with the provider where we found that the provider was not meeting some of these requirements. We have therefore, issued a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

ensure required information is shared with Ofsted so that all those who form the trustees for the pre-school have required suitability checks carried out

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implement a robust procedure for the safe recruitment of staff to confirm that they are suitable to fulfil their role

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take action to put a supportive plan in place to supervise staff ensuring that there is a culture of mutual support, teamwork and continuous improvement.

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On 9 December 2022 we carried out a monitoring visit and found that the provider had addressed all actions raised. There is now a robust recruitment procedure for new staff, trustees have completed necessary checks and there is a plan in place for supervision of staff. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the

enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.