

Compliance action taken for childcare provision

Ref: EY439883/5280112

Date: 2 December 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 25 October 2022, we carried out an inspection and found the provider was not meeting some of these requirements. Following the inspection we served a welfare requirements notice on 3 November 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 23 November:

- ensure that all staff have up to date knowledge of safeguarding issues and are trained to understand the safeguarding policy and procedures, including whistleblowing
- ensure that induction training is effective in helping staff to understand their roles and responsibilities, including safeguarding and child protection
- ensure that children are not exposed to risks and that actions from risk assessments are completed in a timely manner
- ensure behaviour management procedures are well understood by all staff so that they are consistently applied and help children to understand the expectations of their behaviour
- promote the good health of children, including rigorous hygiene procedures
- review arrangements for supervision of staff to provide effective support and coaching and promote continuous improvement of staff practice.

On 24 November 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had trained all staff to understand the nursery safeguarding policy and procedures. Staff now have a sufficient knowledge and understanding of child protection. They now understand how to report concerns about the welfare of children. The

provider has ensured that the induction training helps staff to understand their roles and responsibilities, including safeguarding and child protection. The provider has reviewed the premises and their risk assessments and has taken appropriate action to remove risks to children's safety. The provider has refreshed behaviour management procedures with staff to ensure that these are applied consistently. Staff are promoting good hygiene procedures to children and modelling these, such as regular hand washing. The provider has ensured that the arrangements for the supervision of staff promote continuous improvement to practice.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.