

Compliance action taken for childcare provision

Ref: 402557/5310739

Date: 7 December 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 November 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 25 November 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 02 December 2022:

- provide effective supervision and support to raise the quality of teaching to help ensure children receive good quality education and care
- make sure at least one person holds a current paediatric first-aid certificate when accompanying children on trips and outings
- ensure the key-person system meets the needs of all children
- ensure staff deployment arrangements are effective to keep children safe and meet their individual needs

- make sure that children's good health and hygiene is always promoted, particularly at snack and mealtimes

- ensure staff implement procedures in place to help children manage their own behaviour

- take action to improve arrangements to consistently support children with special educational needs and/or disabilities.

On 05 December 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and learning and development actions, raised in the welfare requirements notice.

On 05 December 2022, the provider responded to the actions set. We found that the provider had improved systems for staff supervision giving staff a clear understanding of their roles and responsibilities. The provider has taken action to make sure they are appropriate systems in place to ensure that when children are taken out of the setting for trips and outings, there is always a person with paediatric first aid training to ensure children's safety. The deployment of staff has improved so that children have a key person that knows them well and can tailor every child's care to meet their needs. The provider has put measures in place to make sure the staffing arrangements meet the needs of the children, and the staff understand what level of support the children require. We found that the arrangements for snack time have been reorganised to ensure children's good health. The provider has strengthened staff's understanding of how to manage children's behaviour within the nursery. The provider has sought advice from outside professionals to strengthen their knowledge and processes to support children with special educational needs and/or disabilities.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

