

Compliance action taken for childcare provision

Ref: EY492223/5205962

Date: 10 November 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 July 2022 the provider notified us that an older child left the premises without supervision. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 29 September 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We found that they had taken some action to put this right. The provider confirmed that she had reviewed and made changes to the settings risk assessments. In addition, they have spoken to staff to ensure that they understand and implement these consistently. However, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Action needed by 10 October 2022

ensure that all reasonable steps are taken to ensure that children cannot leave the premises unsupervised

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

On 31 October we carried out a monitoring visit to the setting. We found that the provider had taken steps to improve the security of the setting. However, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage. We also found that the provider had failed to notify Ofsted of a significant change. Failure to meet this requirement is an offence.

In relation to the new areas of concern, on 31 October 2022 we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further



information about this. The provider is still registered with Ofsted.

Actions needed by 14 November 2022:

implement effective recruitment procedures to ensure that all people looking after children are suitable

ensure that an enhanced criminal records check is obtained for all people working with children

ensure that records are maintained about all staff's qualifications, identity checks and vetting processes, and includes the criminal records check reference number, the date the check was obtained and details of who obtained it

improve knowledge and understanding of child protection and safeguarding procedures specifically with regard to what action to take in the event of an allegation made against a member of staff

ensure all staff involved in the preparation and handling of food have received food hygiene training

ensure effective arrangements are in place and consistently implemented to support children with children with special educational needs and/or disabilities (SEND)

ensure a two-way exchange of information is maintained with parents to ensure that the needs of all children are met

ensure that at least one member of staff holds a current paediatric first-aid certificate when accompanying children on outings

ensure all necessary steps are taken to keep children safe and well.

We will monitor the provider's response to ensure the action is successfully completed.

On the 21 November 2022 we carried out a further monitoring visit to the setting. We found that the provider had taken action to address some of the actions raised. For example, the provider has taken steps to obtain enhanced criminal record checks for all people working with children. She has made improvements to the arrangements in place to share information with parents. Staff involved in the preparation and handling of food have completed appropriate food hygiene training. In addition, the provider has completed risk assessments to help identify risks and has taken appropriate steps to keep children safe and well. However, we found that some areas of improvement remain. Therefore, we will



continue to monitor the provider's response to ensure the action is successfully completed.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.