

Compliance action taken for childcare provision

Ref: EY370828/5226673

Date: 28 November 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 September 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

On 7 October 2022, we carried out a monitoring visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at inspection.

We found the provider had met some of the safeguarding and welfare actions but not others.

The provider had trained staff in safeguarding and implemented a safeguarding policy in line with the Local Safeguarding Partners. Children were well supervised, and staff were deployed effectively. Children's behaviour was managed in an appropriate way.

However, the provider had not met the actions set regarding suitable people.

We have therefore served an additional welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 14 October 2022:

- implement effective procedures to ensure that people looking after children are suitable to fulfil the requirements of the role

- ensure that information on vetting processes including criminal record checks is recorded.

On the 26 October 2022, we carried out a further regulatory visit. We found that the provider had not met the actions in the welfare requirements notice. We have therefore served a welfare requirements notice.

Actions needed by 11 November 2022:

- implement effective and robust recruitment procedures to assess staff's suitability to ensure all adults looking after children are suitable to fulfil the requirements of their role

- ensure that information on vetting processes, including criminal record checks, are recorded.

On 22 November 2022, we carried out a monitoring visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions set.

The provider responded to the actions set. We found that the provider had improved their knowledge and understanding of recruitment of staff, to ensure the suitability of adults looking after children. The provider understands the procedures to follow to record information on vetting processes, including criminal records checks. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.