

Compliance action taken for childcare provision

Ref: EY421831/5281604

Date: 18 November 2022

Summary of outcome

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All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 18 October 2022, we received concerns that the provider was not meeting some of these requirements.

On 21 October 2022, we carried out an unannounced regulatory visit. We found that the provider was not meeting some of the requirements and had taken action to put this right. The provider has revised and updated the mealtime procedures. The provider has completed a thorough review of the policy and has ensured that all staff are aware of how to respond to children's individual dietary needs.

We also found that the provider was not meeting some other requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the action below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 4 November 2022:

ensure hygiene procedures are robustly implemented in order to reduce the risk of germs spreading and to protect children's health

ensure policies and procedures are implemented consistently and effectively, especially with regards to safe sleep procedures

ensure that ongoing training focuses sharply on developing a thorough knowledge of the early years foundation stage requirements

ensure there is a record of staff qualifications, identity checks and vetting processes that have been completed

ensure records are accessible and available.

On 9 November 2022, we carried out a further regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at the last visit. We found the provider had trained staff in how to implement hygiene procedures, in order to reduce the risk of germs spreading and to protect children's health. The provider has improved policies with regards to safe sleep procedures and has retrained staff in these procedures. Staff refresher training has been delivered. The provider has also improved record keeping and now ensures there is a record of staff qualifications, identity checks and vetting processes accessible and available.

We are satisfied that the provider met the safeguarding and welfare actions raised.

Additionally, during the regulatory visit on 9 November 2022, we found that the provider had failed to notify Ofsted of a significant event which is a requirement of their registration. Furthermore, the provider was not meeting some of the requirements but had taken action to put this right. The provider has reviewed the nursery transition procedures to ensure children's individual needs are met.

On 23 November 2022, we received further concerns that the provider was not meeting some of these requirements.

On 24 November 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements and had taken action to put this right. The provider has completed a thorough review of the concerns raised and revisited policies and procedures with staff to ensure staff are deployed effectively.

The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be

found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.