

Inspection of Walsall Black Sisters Collective

17 - 19 Wednesbury Road, Walsall, West Midlands WS1 3RU

Inspection date:

20 October 2022

The quality and standards of early years provision

This inspection

Not met (enforcement)

Previous inspection

Met

Summary of key findings

This provision does not meet requirements

- Significant weaknesses in safeguarding children mean that children's safety cannot be assured. The manager has a poor understanding of her responsibilities to keep children safe and to meet the legal requirements of the early years framework.
- The manager has a poor understanding of safe recruitment procedures to check that staff and other adults who are working on the premises are suitable. She fails to log details of any vetting checks completed for staff. This means that staff's suitability cannot be assured.
- The manager fails to ensure that at least one member of staff who holds a valid first-aid certificate is always available to respond in an emergency. There is no person qualified to administer first aid to children when they are on the premises or when staff collect them from school in the minibus.
- The arrangements for safeguarding children are ineffective. The designated safeguarding leads have not attended a suitable safeguarding course that is in line with the local safeguarding partnerships policy. The manager does not understand the procedures of the local safeguarding partnership for managing allegations about a staff member. She does not identify the potential risks to children when staff use their personal mobile phones when they collect children from school. The manager has not ensured that these aspects of safeguarding children are included in the safeguarding policy.
- Risk assessment is ineffective and compromises children's safety. Staff allow visitors into the setting without first having verified their identity. Staff fail to recognise that household chemicals, such as the bleach and fly spray that are in the areas accessed by children, present a potential hazard. The manager and staff have not effectively considered how they will keep children safe when members of the public access the areas of the premises used by children.
- Staff do not demonstrate a secure understanding of how to support children's health. They do not ensure that the snacks that they provide to children are nutritiously balanced and healthy.
- Children have a range of enjoyable activities that they can access in the main playroom. However, staff do not have plans to provide children with daily opportunities for outdoor play. Staff have a basic overview of the activities they want to provide children with. They discuss how they will support children's behaviour in a positive way. Staff know to exchange information with parents.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

The provision is not meeting requirements and Ofsted intends to take enforcement action.

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
implement effective systems to ensure that practitioners, and any other person who may have regular contact with children, including those working on the premises, are suitable	10/11/2022
ensure that at least one person who has a current paediatric first-aid certificate is on the premises and available at all times when children are present and accompanies children on outings, including when they are collected from school	10/11/2022
ensure that the lead practitioners who are responsible for safeguarding children attend a child protection training course that is in line with the requirements of the local safeguarding partnership's policy	10/11/2022
implement an effective safeguarding policy that includes an explanation of the action to be taken in the event of an allegation being made against a member of staff, and covers the use of mobile phones and cameras in the setting	10/11/2022
train all staff to understand the updated safeguarding policy and procedures, with particular regard to managing allegations and the use of mobile phones	10/11/2022
take all reasonable steps to ensure children are not exposed to risks and demonstrate how they are managing risks	10/11/2022

take all reasonable steps to prevent unauthorised persons entering the premises and implement agreed procedures for checking the identity of visitors	10/11/2022
record information about the identity checks and vetting processes that have been completed on staff	10/11/2022
ensure that outdoor activities are planned and taken on a daily basis	10/11/2022
ensure that the provided meals and snacks are healthy, balanced and nutritious.	10/11/2022

Setting details

Unique reference number	EY407529
Local authority	Walsall
Inspection number	10235392
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	0 to 0
Total number of places	16
Number of children on roll	15
Name of registered person	Walsall Black Sisters Collective Committee
Registered person unique reference number	RP520168
Telephone number	01922 616996
Date of previous inspection	3 November 2016

Information about this early years setting

Walsall Black Sisters Collective registered in 2010. The club opens from Monday to Friday, term time only. Sessions are from 3pm until 6pm. There are three members of staff, who work directly with children.

Information about this inspection

Inspector

Anne Dyoss

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector viewed the provision and discussed the safety and suitability of the premises.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working in the club.
- Staff spoke to the inspector during the inspection.
- The manager spoke to the inspector about the club's policies and procedures.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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