

Compliance action taken for childcare provision

Ref: EY429494/5270000

Date: 21 November 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 October 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 09 November 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 November 2022:

- ensure all staff are trained to understand the nursery safeguarding policy and procedures that enables staff to identify the possible signs and symptoms of abuse and respond in an appropriate way
- ensure staffing arrangements meet the needs of all children and ensure their safety
- ensure that all children are assigned a key person and that every child's care is tailored to meet their individual needs, including their emotional well-being
- ensure that all staff receive induction training that includes information about emergency evacuation procedures, safeguarding, child protection and health and safety
- ensure staff are supported to undertake training and professional development opportunities to enable them to provide quality learning and development experiences for all children
- ensure staff are trained to manage children's behaviour in an appropriate way and keep children safe
- take reasonable steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency, with particular regard to ensuring internal fire doors meet fire safety requirements and are not obstructed
- ensure that all reasonable steps are taken to make sure children are not exposed to

risks

- ensure there are arrangements in place to support all children with special educational needs and/or disabilities and that staff are suitably trained to meet children's needs
- ensure arrangements for children sleeping are safe, including bedding being in good condition
- ensure fresh drinking water is always available and accessible to all children.

On 18 November 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had trained all staff to understand the nursery safeguarding policy and procedures. Staff now have a good knowledge and understanding of child protection. They can identify the possible signs and symptoms of abuse and understand how to report concerns about the welfare of children. The provider has ensured that staffing arrangements meet the needs of all children and staff are deployed effectively. There is a key person system in place which supports the individual needs of all children. All new staff now receive induction training, that includes information about emergency evacuation procedures, safeguarding, child protection and health and safety. Staff have accessed training courses to improve their knowledge and understanding of positive behaviour management and working with babies. They now have access to online training to support their ongoing professional development. There are effective systems in place for the supervision of staff. The provider has taken steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency. Internal fire doors have been fixed and are no longer obstructed. Staff now carry out regular safety checks of the environment. These are overseen by leaders to ensure that they are carried out effectively. The risks to children have been removed. There are effective arrangements in place to support children with special educational needs and/or disabilities and staff are suitably trained to meet children's needs. Staff know how to support children to learn how to regulate their own behaviour. The sleeping arrangements for children have been improved. Bedding is now washed after every use and is stored appropriately. All children now have access to fresh drinking water at all times.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.