

Compliance action taken for childcare provision

Ref: EY370158/5204300

Date: 21 September 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 June 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 12 July 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 20 July 2022:

- ensure the practitioner designated to take lead responsibility for safeguarding children is enabled to provide support, advice and guidance to all other staff on an ongoing basis, to develop their knowledge
- train all staff to understand the setting's safeguarding policy and procedures
- support all staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improves
- ensure supervision arrangements for all staff foster a culture of mutual support and teamwork and to effectively support their well-being
- improve the key-person system to ensure that every child receives tailored care and learning that meets their individual needs
- provide effective support for children with special educational needs and/or disabilities, including using any external funding which may be available to support them
- ensure records are easily accessible and available, including the criminal records check reference number, the date the check was obtained and details of who obtained it, and recruitment records for all staff
- provide sufficient detailed information to parents about their child's next steps to support

learning at home.

On 14 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider had taken on the role of the practitioner designated to take lead responsibility for safeguarding children. She has started to provide support, advice and guidance to staff on an ongoing basis, to develop their knowledge. We found that staff had received some training to understand the setting's safeguarding policy and procedures, and other staff were booked on training. The criminal records check reference number, the date the check was obtained and details of who obtained it were available for inspection. The provider had started to put plans in place to provide sufficiently detailed information to parents about their child's next steps to support learning at home.

We also found that the provider had not met all of the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 11 October 2022:

- support all staff to undertake appropriate training and professional development opportunities to ensure they offer quality learning and development experiences for children that continually improves
- ensure supervision arrangements for all staff foster a culture of mutual support and teamwork and effectively supports their well-being
- develop knowledge and understanding of the key-person system to ensure that every child receives tailored care and learning that meets their individual needs
- develop knowledge and understanding of how to provide effective support for children with special educational needs and/or disabilities, including using any external funding effectively to support them.

On 2 November 2022 we carried the next inspection. We also checked whether the provider had met the safeguarding and welfare actions raised above. We found the provider has taken some steps to improve. The report and inspection outcome will be published in due course. The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

