

## **Compliance action taken for childcare provision**

Ref: 2539497/5256726

Date: 19 October 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 28 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

On 28 September 2022, we found the provider had met one of the safeguarding and welfare actions but not others. The provider ensures there is always a manager or named deputy at the setting.

Additionally, during the regulatory visit on 28 September 2022, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 14 October 2022:

- ensure that at least one person who has a current paediatric first aid (PFA) certificate is on the premises and available at all times when children are present
- improve knowledge and understanding of risk assessment and take all reasonable steps to minimise or remove risks in the nursery to keep children safe
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- consistently promote children's good health, with particular regard to implementing hygienic practice and storing food appropriately
- maintain a daily record of the names of the children being cared for on the premises and their hours of attendance
- record information about the identity checks and vetting processes that have been completed for all staff
- ensure that the designated safeguarding leads and staff have a secure understanding of the setting's safeguarding policy, with particular regard to managing allegations against a member of staff
- implement effective arrangements for the supervision of staff to ensure they receive coaching and foster a culture of mutual support to improve their personal effectiveness
- ensure fresh drinking water is always available and accessible to children
- develop staff's knowledge and understanding of the key-person role
- implement an effective key person system to ensure that every child's learning and care is tailored to meet their individual needs.

We will monitor the provider's response to ensure the actions are successfully completed.

We took steps to cancel the provider's registration. The provider made the decision to resign the registration during this process. The provider is no longer registered with Ofsted.