

Inspection of Angel Road Junior School

Angel Road, Norwich NR3 3HR

Inspection dates: 27 and 28 September 2022

Overall effectiveness	Requires improvement
The quality of education	Requires improvement
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Previous inspection grade	Not previously inspected under section 5 of the Education Act 2005



What is it like to attend this school?

Pupils are happy and feel safe at Angel Road Junior School. They behave well and are kind to each other. Pupils are confident to share their own views and beliefs. They celebrate and respect each other's differences. Pupils appreciate the high-quality pastoral support they receive. They know the importance of quickly sharing worries and concerns with adults. Pupils are very knowledgeable about how to keep safe. This includes when they are online. Bullying is rare. If it does happen, adults deal with it quickly.

Most pupils attend school regularly. However, some pupils are absent too often. This means these pupils have some gaps in their learning. While there have been some improvements, there are more pupils persistently absent from school than should be.

Pupils are proud of their school. They say they love the school because everyone is friendly. They enjoy learning and the many activities they get to do. They like the way teachers make learning exciting. Pupils talk with enthusiasm about trips and visitors and what this teaches them. Pupils achieve well in reading, writing and mathematics. They do not achieve as well in other areas of the curriculum because teaching is more variable.

What does the school do well and what does it need to do better?

Leaders have designed an ambitious curriculum. They have ensured that the curriculum is well sequenced so that pupils have opportunities to build on what they already know. In English and mathematics, teachers have the secure subject knowledge to teach this curriculum effectively. As a result, pupils achieve well in these areas. In other areas of the curriculum, teachers do not adapt the curriculum effectively to meet the needs of all pupils. This means, in these subjects, pupils do not have sufficient opportunities to secure newly learned knowledge. As a result, pupils have gaps in their learning. Leaders have already begun work on improving this.

Teachers routinely check what pupils already know and can do in reading and mathematics. This includes those pupils with special educational needs and/or disabilities (SEND). Leaders have provided training for teachers on how to support pupils with SEND effectively. They then monitor the impact of this training. Well-trained staff effectively support these pupils in lessons so that they also achieve well.

In subjects other than English and mathematics, there is not the same rigour to checking what pupils know and can do. As a result, there are gaps in some pupils' knowledge, including pupils with SEND. This means pupils do not achieve as well as they should in these subjects.



Leaders have ensured that reading is central to the curriculum. Pupils love reading. They enjoy the diverse stories teachers read to them. Teachers are enthusiastic about the stories they read which develops pupils' love of reading further. Teachers carefully match books to the sounds pupils know and can read. This helps pupils to read fluently and accurately.

Leaders have prioritised pupils' personal development. Pupils have a clear understanding of other cultures and faiths. Pupils are confident and proud to talk about their own beliefs. They know these will be respected by others. Pupils understand why it is important to treat people equally. They appreciate how the curriculum helps them to understand their own feelings. Pupils talk openly about learning about sadness and loss through the stories teachers read to them.

Leaders have precisely prioritised areas for improvement. Leaders have ensured that the English and mathematics curriculums support pupils to achieve well in these subjects. Leaders have prioritised developing teachers' subject knowledge in reading and mathematics so that these subjects are taught effectively. They have ensured there are consistent approaches to promoting good behaviour. Leaders have had success in all these areas. They have clear plans in place for the development of the wider curriculum. Governors and trustees have a secure understanding of what the school does well and what it could do better. They provide appropriate challenge and support to leaders to improve the school.

Safeguarding

The arrangements for safeguarding are effective.

Leaders ensure there is a rigorous approach to safeguarding. Staff are well trained and have a clear understanding of risks in the local area. Staff know how to report concerns regarding pupils' safety. They do this swiftly. Leaders work effectively with other professionals to get pupils any support needed. Leaders ensure that pupils know how to keep safe. This includes when they are online. Pupils have a secure understanding of what healthy relationships are.

Leaders ensure they complete all required pre-employment checks on adults in the school. Trustees monitor and hold leaders to account for safeguarding procedures in the school.

What does the school need to do to improve?

(Information for the school and appropriate authority)

■ There are inconsistencies in how the curriculum in foundation subjects is implemented. Teachers do not consistently provide opportunities for pupils to build on what they already know and can do. Leaders must ensure that teachers implement the foundation subject curriculum as it is intended so that pupils have opportunities to develop their knowledge in all areas of the curriculum.



- There is not the same rigour to checking how well pupils have learned the curriculum across foundation subjects as there is in English and mathematics. As a result, there are gaps in pupils' knowledge which have not been identified. Leaders must ensure that teachers check carefully on pupils' understanding in all areas of the curriculum. Teachers should use these checks to identify and address misconceptions so that pupils have a more secure understanding in all areas of the curriculum.
- Leaders have successfully improved the attendance of many pupils who are persistently absent from school. However, a minority are still persistently absent and miss out on learning. Leaders must ensure that their approaches to promoting good attendance result in these pupils attending school more often.

How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

Further information

You can search for published performance information about the school.

In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



School details

Unique reference number 145737

Local authority Norfolk

Inspection number 10238314

Type of school Junior

School category Academy converter

Age range of pupils 7 to 11

Gender of pupils Mixed

Number of pupils on the school roll 256

Appropriate authority Board of trustees

Chair of trust Drew Whitehead

Headteacher Deborah Henderson

Website www.angelroadjunior.norfolk.sch.uk

Date of previous inspectionNot previously inspected

Information about this school

- Angel Road Junior School joined Evolution Academy Trust in 2019. There is a local governing body with some powers delegated to it.
- There have been significant changes in leadership since the previous inspection. The headteacher joined the school in April 2022.
- Pupils and staff had to vacate the junior school site in 2021. Pupils were educated at the partner infant school and a local primary school up to July 2022. Since September 2022, all pupils have been educated on the partner infant school site.
- The school uses two registered alternative provisions.
- The school provides an after-school club for pupils.

Information about this inspection

The inspectors carried out this graded inspection under section 5 of the Education Act 2005.

■ This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with leaders



and have taken that into account in their evaluation of the school.

- Inspectors carried out deep dives in these subjects: reading, mathematics, physical education, history and art. For each deep dive, inspectors discussed the curriculum with subject leaders, visited a sample of lessons, spoke to teachers, spoke to pupils about their learning and looked at samples of pupils' work.
- To evaluate the effectiveness of safeguarding, inspectors scrutinised safeguarding policies, the school's record of background checks of adults at the school and a sample of child protection files. Inspectors also had discussions with governors, leaders and staff about safeguarding practices at the school.
- Inspectors held meetings with the headteacher, the special educational needs coordinator, subject leaders, staff, members of the trust, governors and pupils.
- Inspectors spoke with parents as they arrived at school in the morning.
- Inspectors reviewed a range of documents, including behaviour logs, attendance records, minutes of trust meetings, pupil records, school improvement plans and school policies.
- There were 24 responses to the Ofsted online questionnaire, Ofsted Parent View, that were considered alongside 13 free-text responses.
- There were no responses to the pupil survey. Inspectors spoke to pupils throughout the inspection to gather their views.
- There were 14 responses to the staff survey. Inspectors also spoke to staff throughout the inspection to gather their views.

Inspection team

Michael Williams, lead inspector His Majesty's Inspector

Rob James Ofsted Inspector

Bessie Owen His Majesty's Inspector



The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at http://reports.ofsted.gov.uk/.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: http://eepurl.com/iTrDn.

Piccadilly Gate Store Street Manchester M1 2WD

T: 0300 123 1231

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk W: www.gov.uk/ofsted

© Crown copyright 2022