

Compliance action taken for childcare provision

Ref: 107456/5186163

Date: 7 October 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 25 May and 14 September 2022, the provider notified us about safeguarding matters relating to staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of allegations made against staff.

On 3 & 7 October 2022, we carried out regulatory telephone calls. We found the provider was not meeting some of the requirements. In addition, we also found that the provider has not informed Ofsted about changes made to the committee members. This is a requirement. We have issued actions for the provider to take below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 4 November 2022:

- ensure that the correct safeguarding reporting procedures are followed in line with the local safeguarding partners procedures including when allegations are made against staff
- ensure the nominated individual understands their roles and responsibilities in meeting the early years foundation stage requirements
- ensure effective supervision for staff, including the manager, supports their roles and responsibilities to keep children safe and staff practice appropriate behaviour management strategies
- ensure access to any information, including CCTV is allowed to only those authorised to do so
- gain knowledge and understanding about notification requirements to Ofsted, including changes to committee members.

We reviewed the provider's response to ensure the actions were successfully completed. The provider reviewed and updated their safeguarding reporting procedures; put

mechanisms in place to support the nominated individual for the registration, the manager and staff to make aware and update their knowledge and understanding about their roles and responsibilities. The provider reviewed procedures for access to the CCTV and improved their understanding about notification requirements.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.