

## **Compliance action taken for childcare provision**

Ref: EY466301/5116814

Date: 29 June 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 March 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 21 March 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 April 2022:

- ensure there is effective provider oversight of the setting so that children consistently benefit from a quality learning experience in a safe environment
- ensure all staff, including apprentices, have up-to-date knowledge of safeguarding concerns, and are able to identify when a child may be at risk of harm
- ensure all staff, including apprentices, are provided with the training, mentoring and support to gain a better understanding of child development and the educational programmes, including the different ways children learn
- ensure the indoor and outdoor environments are fit for purpose and are safe, suitable and stimulating for children to explore and play safely
- ensure all risks to children are identified and take all reasonable steps to minimise these risks and keep children safe at all times
- ensure staffing arrangements consistently meets the needs of all children attending
- ensure key persons use information gained from parents to plan experiences that are tailored to meet children's individual needs and support their emotional security.

On 6 April 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice.

This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 29 April 2022;

- ensure there is effective provider oversight of the setting so that children consistently benefit from a quality learning experience in a safe environment
- ensure all staff, including apprentices, have up-to-date knowledge of safeguarding concerns, and are able to identify when a child may be at risk of harm
- ensure all staff, including apprentices, are provided with the training, mentoring and support to gain a better understanding of child development and the educational programmes, including the different ways children learn
- ensure the indoor and outdoor environments are fit for purpose and are safe, suitable and stimulating for children to explore and play safely
- ensure all risks to children are identified and take all reasonable steps to minimise these risks and keep children safe at all times
- ensure staffing arrangements consistently meets the needs of all children attending
- ensure key persons use information gained from parents to plan experiences that are tailored to meet children's individual needs and support their emotional security
- ensure that children are kept safe when sleeping and that your policy is clear and up to date with practice.

We suspended the provider's registration on 7 April 2022 because we believe children may be at risk of harm. We served a further suspension notice on 19 May 2022. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 18 May 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice.

This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 24 June 2022:

- ensure there is effective provider oversight of the setting so that children consistently benefit from a quality learning experience in a safe environment
- ensure all staff, including apprentices, have up-to-date knowledge of safeguarding concerns, and are able to identify when a child may be at risk of harm
- ensure all staff, including apprentices, are provided with the training, mentoring and support to gain a better understanding of child development and the educational programmes, including the different ways children learn
- ensure the indoor and outdoor environments are fit for purpose and are safe, suitable and stimulating for children to explore and play safely
- ensure all risks to children are identified and take all reasonable steps to minimise these risks and keep children safe at all times
- ensure staffing arrangements consistently meets the needs of all children attending
- ensure key persons use information gained from parents to plan experiences that are tailored to meet children's individual needs and support their emotional security
- ensure that children are kept safe when sleeping and that your policy is clear and up to date with practice
- ensure that at least one person who has a current paediatric first aid (PFA) certificate is on the premises and available when children are present.

On 28 June 2022 we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection and subsequent visits. We found that the provider had taken action to make the premises safe and reduce hazards to children in the environment. New flooring has been fitted inside the premises and hygiene standards have been improved through the refitting

of toilet seats and repairs to the bathrooms. The outside areas have been repaired to a suitable standard. New risk assessments are in place. A new staff team has been recruited and they have received training and induction around their roles and responsibilities. Sufficient staff now hold a current paediatric first aid (PFA) certificate.

On 28 June 2022, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed. The provider is still registered with Ofsted.