

## **Compliance action taken for childcare provision**

Ref: 2653756/5259542

Date: 31 October 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 and 16 September 2022, we received concerns that the provider was not meeting some of these requirements.

On 13 October 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 27 October:

- improve the recruitment procedures to ensure that references are obtained from new staff's previous employment to ensure they are suitable to work with children
- ensure that lead practitioners designated to take responsibility for safeguarding attend appropriate child protection/allegation against staff training
- ensure that all persons involved in the company are known to Ofsted to enable suitability checks to be completed.

On 25 October 2022, the provider responded to the actions set. We found that the provider has improved the recruitment procedures and has booked senior managers on further recruitment and child protection training to ensure they fully understand their responsibilities. The provider has also ensured all directors are known to Ofsted to enable suitability checks to be completed.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).