

Compliance action taken for childcare provision

Ref: EY562363/5234062

Date: 26 October 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 2 September 2022:

- ensure all staff, including the designated safeguarding lead, gain knowledge and understanding about child protection issues and wider contextual safeguarding matters, including the reporting procedures in line with the local safeguarding partners procedures
- ensure the nominated individual appointed, and the manager of the setting gain knowledge and understanding of the Statutory framework for the early years foundation stage
- ensure staff receive effective induction and supervision to help improve their practice
- improve the key person system to ensure children's individual needs are met
- ensure there is a named deputy to take charge in the manager's absence
- ensure staff are effectively deployed to meet the needs of children in their care
- ensure staff manage children's behaviour in a way that supports their wellbeing
- ensure information to assess the suitability of all those that make up the organisation is given to Ofsted

In addition, we suspended the provider's registration on 17 August 2022 because we had reasonable belief children may have been at risk of harm. Suspension allowed time for the

provider to take steps to reduce or eliminate the risk of harm to children.

On 5 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions. We found that the provider demonstrated an improved attitude towards risk, improved vetting and recruitment procedures and demonstrated an adequate understanding about key person role and behaviour management; and provided information to Ofsted to assess the suitability of all those that make up the organisation. We lifted the suspension because the provider took appropriate action to deal with the matters that led to the suspension. We are satisfied that the identified risk of harm to children has been removed.

However, during the visit on 5 September 2022 we also found the provider was still not meeting some of the requirements. We have served a further welfare requirements notice.

Actions needed by 14 October 2022

- ensure all staff, including the designated safeguarding lead, gain knowledge and understanding about wider contextual safeguarding matters, including the reporting procedures should an allegation be made against staff, in line with the local safeguarding partners procedures
- ensure the nominated individual gains knowledge and understanding of their roles and responsibility, including the Statutory framework for the early years foundation stage (EYFS) requirements
- ensure staff receive effective coaching, monitoring, and support to help improve their knowledge of the EYFS requirements and practice
- ensure there is a suitably experienced manager who has a secure understanding of the EYFS requirements.

On 20 October 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions. We found the provider had taken sufficient action to address the welfare actions. The provider and staff team had attended face to face safeguarding training. The impact was that staff demonstrated an improved knowledge and understanding of their safeguarding responsibilities. The provider and her staff team had also attended recent EYFS training. There was evidence to demonstrate that this training is yet to be fully embedded into practice. Therefore, the impact of this training will be explored at the next full inspection.

The provider will be able to give parents further information about this. The provider is still

registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.