

1256058

Registered provider: HOMES 2 INSPIRE LIMITED

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and operated by a provider owned by a national charity and is registered to provide care for up to five children with social and emotional difficulties.

There were no children living in the home at the time of this inspection.

There has been no registered manager since October 2021.

Inspection date: 1 September 2022

This monitoring visit

This monitoring visit was undertaken to determine the readiness of the home for the admission of children, and that the service is fully operational with sufficient staffing and management arrangements.

The home has been refurbished to a high standard and feels and looks like a family home for children. The provider has ensured that the home complies with relevant health and safety legislation and with relevant regulations about fire safety.

A new manager was appointed in March 2022 and has submitted her registration to Ofsted. Good progress has been made by the manager and the staff to meet the previous requirements made by Ofsted. These previous requirements were not a focus of this visit and have been repeated. However, the requirements around fire safety have been met.

There is sufficient staffing in place to ensure safe care to meet the needs of children for whom the home is registered to provide care.

The manager, since taking up her new role, has focused her attention on acting on and driving forward the home's action plan. The manager, supported by the deputy

manager, has ensured that the newly formed staff team has the required skills and knowledge to care for the children. This takes place through regular supervision, training, team meetings, learning circles, and a developing resource file.

The new staff have received a well-planned induction training programme and spend two weeks shadowing more experienced staff, at a sister home. This helps ensure that they understand the home's ethos as set out in the home's statement of purpose and are prepared for their role. Staff undertaking the induction programme reported that they felt it was informative and helpful to their role.

Safeguarding training is included in the induction training. Staff know what to look out for to identify child protection concerns and they understand what action to take to safeguard children.

The home has an up-to-date location risk assessment which identifies risks and opportunities presented by the home's location and identifies measures to reduce these risks. The assessment is informed by consultation with relevant local agencies.

The manager has been proactive in developing relationships with the home's neighbours. This has led to a considerable improvement in relationships.

Leaders and managers have sourced a new independent visitor for the home following the last full inspection.

Leaders and managers have demonstrated a proactive response to findings from the previous inspection visits. The home's action plan addresses all the findings. Managers continue to develop their ongoing professional development and embed new learning to continuously improve practice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/05/2021	Full	Good
21/10/2019	Full	Outstanding
11/12/2018	Full	Outstanding
06/09/2017	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>In meeting the quality standards, the registered person must, and must ensure that staff—</p> <p>if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (c))</p>	25 October 2022
<p>The children's views, wishes and feelings standard is that children receive care from staff who—</p> <p>take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. (Regulation 7 (1)(c))</p>	25 October 2022
<p>The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(viii))</p>	25 October 2022
<p>The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on—</p> <p>positive responses to other children and adults.</p>	25 October 2022

<p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship. (Regulation 11 (1)(c) (2)(a)(vii))</p>	
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p> <p>help each child to understand how to keep safe;</p> <p>have the skills to identify and act upon signs that a child is at risk of harm;</p> <p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> <p>take effective action whenever there is a serious concern about a child’s welfare;</p> <p>that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm;</p> <p>that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child’s health. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vi)(b)(d))</p>	<p>25 October 2022</p>

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1256058

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Andrew Pearsall

Registered manager: Post vacant

Inspector

Anne-Marie Davies, Social Care Inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit

www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2022