

## **Compliance action taken for childcare provision**

Ref: EY544148/5231405

Date: 16 August 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 August 2022, the provider notified us about matters affecting the suitability of staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of allegations against adults working with children.

On 16 August 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 September 2022:

- ensure staff clearly understand the importance about reporting safeguarding concerns in a timely manner, and this is in line with the local safeguarding children's board procedures
- ensuring vetting and recruitment processes are robust to ensure the suitability of staff working with children
- improve induction and supervision systems to ensure staffs' capabilities are effectively risk assessed to help them fulfil their roles and responsibilities appropriately
- deploy staff effectively to meet and support children's needs
- ensure information about the setting, including access to the CCTV is kept securely, to protect the privacy of children and staff and only accessible to those who have a right to see this.

The provider took appropriate action to ensure all staff complete updated safeguarding training and reviewed recruitment policies, in line with the London Safeguarding Children procedures. The provider reviewed and updated induction and supervision systems and took steps to improve deployment of staff to meet children's needs. The provider demonstrates

their understanding about the importance of keeping CCTV secure. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).