

Compliance action taken for childcare provision

Ref: EY494618/5189489

Date: 20 September 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 8 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider ensures that the required staff qualification ratios are maintained at all times for staff working directly with the children. The provider had taken sufficient steps to ensure that staff are deployed effectively, and to ensure that staff supervise children to help keep them safe. Staff are vigilant with regards to children's special dietary requirements to promote their good health. In addition, the provider had taken sufficient steps to keep parents informed about their children's care, learning and development.

We found that staff supervisions and monitoring of staff performance had started. However, it is in the early stages, and this has not yet had the impact that is needed because staff still require a lot of support. We could not monitor the action set with regards to outings because the provider had suspended all outings until they are feel that staff are able to keep children safe on outings. We also found that staff are still not implementing the risk assessment procedures and do not follow the nursery's policies and procedures to keep children safe.

Additionally, during the regulatory visit on 8 September 2022 we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the previous actions set that had not been met and new areas of concern, on 16 September 2022, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

- ensure staff supervision monitors staff practice and provides effective support and training to help them understand their role and responsibility to keep children safe
- ensure staff recognise hazards on outings, including outings within the school grounds, and take effective action to minimise risks to keep children safe
- ensure staff implement risk assessment procedures and follow the nurseries' policies and procedures to keep children and staff safe
- improve staff's understanding of how to identify and minimise risks to children
- ensure that the key-person system is used effectively to meet children's care needs
- ensure the premises are kept clean, including nappy changing facilities and areas where children eat to ensure children's good health
- ensure that staff implement the medication procedures in place and parents provide the necessary consent.

On 27 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions set in the welfare requirement notice at the last visit. We found the provider had met some of the safeguarding and welfare actions but not others.

We found that the provider has taken sufficient steps to ensure the premises are kept clean, including nappy changing facilities and areas where children eat. We found that the provider has taken sufficient steps to improve staff's understanding of how to identify and minimise risks to children. The provider ensures that staff implement risk assessment procedures and follow nurseries' policies and procedures to keep children and staff safe. In addition, staff implement the medication procedures and obtain parents' consent to administer medication. ensure

We could not monitor the action set with regards to outings because outings, including within the school grounds, are still suspended by the provider. We found that staff supervisions and monitoring of staff performance are ongoing. However, this has not yet had the impact that is needed because during the visit on 27 September 2022, we found new areas of concern. This means that the provider was not meeting other requirements as

set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, on 29 September 2022, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 14 October 2022:

- ensure staff supervision monitors staff practice and provides effective support and training to help them understand their role and responsibility to keep children safe
- ensure staff recognise hazards on outings, including outings within the school grounds, and take effective action to minimise risks to keep children safe
- ensure that child protection records are maintained and stored securely to keep children safe
- ensure staff complete accurate records of accidents to support children's health and well-being

We will monitor the provider's response to ensure the actions are successfully completed.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

