

Inspection of Hub Sports Afterschool Club

Bush Hill Park Junior & Infant School, Main Avenue, ENFIELD, Middlesex EN1 1DS

Inspection date:

12 September 2022

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Not applicable

Summary of key findings

This provision meets requirements

- The manager explains that he meets the staff team regularly to evaluate practice and children's learning experiences. He puts targeted plans in place to address any improvement areas. The manager regularly observes teaching to identify staff who need support. He models and works directly with these staff to develop their skills.
- The manager and staff have completed relevant training and undertaken qualifications to support their work with children.
- The manager has developed strong links with local providers, including schools. He seeks advice and support from them when necessary.
- The manager explains how he makes sure young children feel safe and secure. For example, he groups children by age and makes sure friends are together. When children first start, the manager spends time showing them the provision, talking about the different activities and explaining the routines.
- Physical development is the main focus of the provision. Children have opportunities to practise their ball skills, take part in gymnastics and dance activities, and learn about the importance of physical activity. Healthy eating is promoted as parents are required to supply a healthy packed lunch.
- The manager understands how to support children with special educational needs and/or disabilities. He explains how he works with parents, schools and external agencies to gather information, so that these children's needs are met. He allocates specific staff to support them, ensuring they fully access activities.
- The manager is able to describe how he manages behaviour in a positive way. Behaviour expectations are shared with all children regularly. Staff talk to children when their behaviour is less than good, explaining why they are not following the rules and the impact their actions are having on others. Good behaviour is celebrated and shared with parents.
- The manager understands the importance of building strong relationships with parents. He discusses how he gathers information about children from their parents before they start. This helps children to settle in quickly and ensures their individual needs are being met. Staff communicate with parents each day about their children's care and the activities they have enjoyed.
- The manager has a good understanding of safeguarding. He describes the categories of abuse and the processes he follows if he is concerned that a child may be at risk from harm. The manager knows who to report his concerns to. He has completed designated safeguarding lead training and makes sure that staff safeguarding training is up to date.
- The manager has a secure understanding of how to keep the play spaces safe and how to reduce any possible hazards to children.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	2568932
Local authority	Enfield
Inspection number	10239301
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	0 to 0
Total number of places	40
Number of children on roll	0
Name of registered person	Hub Sports Limited
Registered person unique reference number	2568931
Telephone number	07985623724
Date of previous inspection	Not applicable

Information about this early years setting

Hub Sports Afterschool Club registered in 2020. It operates from the hall, one classroom and a sensory room in the annex building within Bush Hill Park Primary School. During the school holidays, the club also has access to the main school hall. The club is open each weekday from 3.15pm until 6pm during term time, and from 8am to 6pm during most school holidays. The provider is also the manager, and he holds a degree in sports and physical education.

Information about this inspection

Inspector

Paul Church

Inspection activities

- This was the first routine inspection the setting received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- A leadership discussion took place between the inspector and the manager. This helped to determine how well he evaluates the effectiveness of the provision.
- A range of documents and records were sampled by the inspector. These included risk assessments, staff files and qualifications

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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