

Inspection of Energy Kidz Out Of School Club - St Crispins Rg40

St. Crispins Sports Centre, London Road, WOKINGHAM, Berkshire RG40 1SR

Inspection date:

8 September 2022

The quality and standards of early years provision

This inspection

Not met (enforcement)

Previous inspection

Not Met (with actions)

Summary of key findings

This provision does not meet requirements

- Attempts to make improvements since the last inspection have not been fully effective. Staff have developed a better understanding of wider safeguarding issues, such as county lines. However, some staff, including the manager, are not confident about how to report child protection concerns outside of the company. In addition, some staff, including the manager, do not understand the role of the local authority designated officer and the external referral process should concerns be raised about an adult at the setting.
- Supervision arrangements have not been successful in identifying those staff who are less confident in their safeguarding knowledge. As a result, children's safety and welfare remains compromised.
- Induction procedures have improved since the last inspection, as new staff clearly understand the procedures to follow in the event of a fire. Staff confidently understand other aspects of their roles, such as food hygiene and behaviour management.
- Staff work well as a team and know how to deploy themselves around the setting to ensure children remain engaged in their play and enjoy their time at the club.
- Staff plan a good range of activities to enable children to relax and have fun after a busy day at school. For example, they have themes such as 'Children in Need' or 'Getting to know you' in the first week of school to help children make new friends. Children have access to a good range of resources, including art and craft, construction and board games.
- Staff demonstrate that they know how to provide children with a healthy, nutritious snack after school. They understand the importance of finding out key information from parents about children's special dietary requirements, preferences and food allergies. Staff also understand the importance of promoting children's physical health, such as playing outside in the fresh air and getting regular exercise on walks to and from school.
- Through discussion, leaders show that they understand how to support younger children through a key-person system and liaise with parents to ensure any additional needs are met.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

The provision is not meeting requirements and Ofsted intends to take

enforcement action.

We will issue a Welfare Requirements Notice requiring the provider to:

| | Due date |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| ensure that all staff, particularly those responsible for safeguarding at the setting, develop a more robust knowledge of all safeguarding policies and procedures, including external referral processes and understanding the role of the local authority designated officer | 23/09/2022 |
| improve supervision and coaching so that it is effective in addressing gaps in staff knowledge, with particular regard to their safeguarding responsibilities. | 23/09/2022 |

Setting details

| | |
|----------------------------------------------------|-----------------------------------------------------------------------------------|
| Unique reference number | EY562190 |
| Local authority | Wokingham |
| Inspection number | 10238873 |
| Type of provision | Childcare on non-domestic premises |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Day care type | Out-of-school day care |
| Age range of children at time of inspection | 0 to 0 |
| Total number of places | 32 |
| Number of children on roll | 328 |
| Name of registered person | Junior Adventures Group UK Ltd |
| Registered person unique reference number | RP901001 |
| Telephone number | 07970499197 |
| Date of previous inspection | 29 September 2021 |

Information about this early years setting

Energy Kidz Out Of School Club - St Crispins Rg40 registered in 2018. It operates from St Crispin's Leisure Centre in Wokingham, Berkshire. The club serves children from Westende Junior School only. It operates each weekday, from 7.30am to 9am and from 3pm to 6pm, term time only. There are currently three staff working at the setting, including the manager.

Information about this inspection

Inspector

Nicky Hill

Inspection activities

- The inspector discussed any continued impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- Although there were no children in the early age range present at the time of this inspection, there were children present who were over the age of five years.
- The inspector viewed the provision and discussed the safety and suitability of the premises.
- The area manager and manager provided the inspector with a sample of key documentation on request.
- Staff spoke to the inspector during the inspection.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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